

**MST INVESTMENT JOINT STOCK COMPANY**  
**No. 2, Alley 159, Tay Son Street, Dan Phuong Commune, Hanoi City**  
**Tax Identification Number: 0103983390**

**REPORT ON**  
**CORPORATE GOVERNANCE**  
**(First Half of 2025)**



**MST INVESTMENT JOINT  
STOCK COMPANY**

**THE SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

No: 02/2025/BCQT

Hanoi, July 28 2025

**GOVERNANCE REPORT**  
**(First Half of 2025)**

**To:** - State Securities Commission of Vietnam;  
- Hanoi Stock Exchange.

- **Name of the listed company:** MST Investment Joint Stock Company
- **Head office address:** No. 2, Alley 159, Tay Son Street, Dan Phuong Commune, Hanoi City
- **Telephone:** +84 24 6674 4305
- **Fax:** +84 24 3555 3592
- **Email:** mst.investmentjsc@gmail.com
- **Charter capital:** VND 760,043,010,000
- **Stock code:** MST
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- **Implementation of internal audit function:** Not yet implemented

**I. Activities of the General Meeting of Shareholders**

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted in the form of written consultation):

In the first half of 2025, one General Meeting of Shareholders (GMS) was held:

- The 2025 Annual General Meeting of Shareholders held on May 28, 2025.



No.	Resolution/Decision Number	Date	Content
01	01/2025/NQ-DHDCD	28/5/2025	<p><b>Approval of reports and proposals:</b></p> <ul style="list-style-type: none"> <li>- Report on the activities of the Board of Directors in 2024 and the operation plan for 2025;</li> <li>- Report on the activities of the Supervisory Board in 2024 and the operation plan for 2025;</li> <li>- Report of the General Director on business performance in 2024 and the business plan for 2025;</li> <li>- Proposal for approval of the audited financial statements of the Company for the year 2024;</li> <li>- Proposal for the approval of the selection of the auditing firm for the 2025 financial statements;</li> <li>- Proposal for the approval of remuneration and operational expenses for members of the Board of Directors and Supervisory Board;</li> <li>- Proposal for the approval of related-party transactions between the Company and its affiliated parties;</li> <li>- Proposal for the authorization of the Board of Directors to decide on certain matters under the authority of the General Meeting of Shareholders;</li> <li>- Proposal on the profit distribution plan for 2024;</li> <li>- Proposal on the dividend payment plan for existing shareholders.</li> <li>- Proposal on the change of the Company's website domain name;</li> <li>- Proposal on the additional election of members of the Board of Directors for the 2025–2030 term;</li> <li>- Proposal on the dismissal and additional election of members of the Supervisory Board for the 2025–2030 term;</li> <li>- Proposal on the private placement plan of shares for professional securities investors;</li> <li>- Proposal on the investment policy approval, acquisition of investment assets, and the bank loan plan;</li> <li>- Other matters under the authority of the General Meeting of Shareholders.</li> </ul>

## II. Activities of the Board of Directors:

### 1. Information on Members of the Board of Directors:

No.	Member of the BODs	Position	Date of Appointment/ Cessation as a Member of the BODs	
			Date of Appointment	Date of Dismissal
01	Mr.Nguyen Huy Quang	Chairman of the BODs	28/5/2025	
02	Mr.Hoang Van Minh	Member of the BODs	28/5/2025	
03	Mr.Trinh Van Hung	Member of the BODs	28/4/2022	
04	Mr.Phan Duy Dung	Member of the BODs	28/5/2025	
05	Mr.Nguyen Quang Nguyen	Member of the BODs	26/5/2023	

### 2. Meetings of the Board of Directors

No	Member of the BODs	Position	Number of BOD meetings attended	Attendance rate (%)	Reason for absence from meetings
01	Mr.Nguyen Huy Quang	Chairman of the BODs	15	100	
02	Mr.Trinh Van Hung	Member of the BODs	15	100	Resignation letter submitted from June 30, 2025
03	Mr.Hoang Van Minh	Member of the BODs	15	100	
04	Mr.Phan Duy Dung	Member of the BODs	15	100	
05	Mr.Nguyen Quang Nguyen	Member of the BODs	15	100	



### 3. Supervisory Activities of the Board of Directors over the Executive Board:

- According to the Company's Charter, the Board of Directors (BOD) regularly monitors the operations of the Executive Board to ensure compliance with and alignment to the contents of the 2025 Annual General Meeting of Shareholders' Resolutions and other BOD Resolutions issued during the first half of 2025. Accordingly, the BOD has directed and supervised the following matters:

- Completion, submission, and disclosure of the 2024 audited financial statements; timely disclosure of the 2024 Annual Report, 2024 Corporate Governance Report, Q4/2024 Financial Report, and Q1/2025 Financial Report;
- Leading, directing, and successfully organizing the 2025 Annual General Meeting of Shareholders on May 28, 2025;
- Urging and monitoring the implementation progress and completion of the business plan for the first half of 2025;
- Executing construction investment projects to ensure timely, efficient, and cost-effective implementation, while avoiding waste;
- Researching and deploying new potential projects;
- Supervising and directing the disclosure of information to ensure transparency and timeliness in accordance with regulations;
- Monitoring the performance of the Executive Board to enhance business efficiency and ensure the fulfillment of planned targets.

**4. Activities of the Subcommittees under the Board of Directors:** The Company does not have any subcommittees under the Board of Directors.

### 5. Resolutions/Decisions of the Board of Directors (First Half of 2025):

No.	Resolution/ Decision Number	Date	Content	Approval Rate (%)
01	01a/2025/NQ-HDQT	06/01/2025	Resolution of the Board of Directors on the Company's credit facility at Tien Phong Commercial Joint Stock Bank (TPBank)	100
02	01/2025/NQ-HDQT	13/01/2025	Resolution of the Board of Directors approving the adjustment of the investment project under Investment Policy Approval Decision No. 1768/QĐ-UBND dated October 30, 2023.	100
03	03/2025/NQ-HDQT	04/3/2025	Resolution of the Board of Directors on loan approval and use of assets as collateral at the Bank for Investment and Development of Vietnam (BIDV) – Thai Ha Branch.	100
04	04/2025/NQ-HDQT	05/3/2025	Resolution of the Board of Directors on finalizing the list of shareholders for convening the 2025 Annual General Meeting of Shareholders.	100

05	05/2025/NQ-HDQT	11/3/2025	Resolution of the Board of Directors on loan agreement, guarantee issuance, and issuance of corporate bonds at Military Commercial Joint Stock Bank – Dien Bien Branch.	100
06	06/2025/NQ-HDQT	04/4/2025	Resolution of the Board of Directors on the approval of documents to be submitted to the 2025 Annual General Meeting of Shareholders.	100
07	07/2025/NQ-HDQT	10/4/2025	Resolution of the Board of Directors appointing a representative to transact with Military Commercial Joint Stock Bank.	100
08	08/2025/NQ-HDQT	16/5/2025	Resolution of the Board of Directors approving the principal cooperation agreement regarding the exploitation and development of the “Residential and Commercial Urban Area Project at Residential Groups 17 and 18, Him Lam Ward, Dien Bien Phu City.	100
09	09/2025/NQ-HDQT	19/5/2025	Resolution of the Board of Directors on the reappointment of the General Director.	100
10	10/2025/NQ-HDQT	23/5/2025	Resolution of the Board of Directors on the reappointment of the General Director.	100
11	11/2025/NQ-HDQT	28/5/2025	Resolution of the Board of Directors on the election of the Chairman of the Board of Directors of the Company.	100
12	12/2025/NQ-HDQT	03/6/2025	Resolution of the Board of Directors on the dismissal and appointment of the Chief Accountant.	100
13	13/2025/NQ-HDQT	19/6/2025	Resolution of the Board of Directors on the selection of the firm to review the semi-annual financial statements and audit the 2025 annual financial statements.	100



14	14/2025/NQ-HDQT	19/6/2025	Resolution of the Board of Directors on implementing the plan to privately place shares for professional securities investors as approved by the 2025 Annual General Meeting of Shareholders, and on approval of the private placement registration dossier.	100
15	15/2025/NQ-HDQT	25/6/2025	Resolution of the Board of Directors appointing a representative to transact with Vietnam Prosperity Joint Stock Commercial Bank (VPBank).	100

### III. Supervisory Board (First Half of 2025):

#### 1. Information on Members of the Supervisory Board:

No	Members of the Supervisory Board	Position	Start date / No longer a member of the SB	Professional qualifications	Note
1	Vu Thu Thuy	Members of the Supervisory Board	Appointed on April 28, 2022	Bachelor of Accounting	
2	Nguyen Thi Thuy	Members of the Supervisory Board	Appointed on April 28, 2022	Bachelor of Accounting	
3	Nguyen Minh Huyen	Members of the Supervisory Board	Dismissed on May 28, 2025	Bachelor of Accounting	
4	Nguyen Thi Trang Nhung	Members of the Supervisory Board	Appointed on May 28, 2025	Bachelor of Accounting	Appointed as Head of the Supervisory Board on June 3, 2025

#### 2. Meeting of the Supervisory Board

No	Members of the Supervisory Board	Number of SB meetings attended	Attendance rate (%)	Voting rate	Reachild for absence
1	Vu Thu Thuy	01	100	3/3	

2	Nguyen Thi Thuy	01	100	3/3	
3	Nguyen Minh Huyen	00	0	0/0	Dismissed on May 28, 2025
4	Nguyen Thi Trang Nhung	01	100	3/3	

### 3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

- Within the scope of responsibilities, functions, and authority of the Supervisory Board as stipulated in the Company's Charter, and in compliance with the provisions of the Law on Enterprises, regulations on listed companies, and corporate governance regulations, the Supervisory Board carried out the following activities in the first six months of 2025:

- Conducted inspection and supervision of the Company's financial position and business operations for the first half of 2025;
- Monitored and evaluated the performance of rights and obligations by members of the Board of Directors, the Executive Board, and key management personnel;
- Reviewed the Company's financial statements to assess the accuracy and fairness of financial figures in accordance with Vietnamese accounting standards, regulations, and financial policies;
- Supervised the implementation of major investment projects, as well as significant transactions related to buying, selling, and other business activities of the Company;
- Received and responded to feedback and contributions from shareholders;
- Provided opinions to the Board of Directors regarding the selection of the auditing firm for the semi-annual and annual financial statement reviews.

### 4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Key Managers:

Maintained regular communication both internally and with the Board of Directors and the Executive Board to ensure the Company's operations are compliant and aligned with shareholders' interests.

### 5. Other Activities of the Supervisory Board (if any): None

## IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Phan Duy Dung – General Director	June 29, 1981	Bridge and Road Engineer	Appointed on May 19, 2025
2	Nguyen Dang Kien – Deputy General Director	December 19, 1995	Bachelor of Accounting	Appointed on August 1, 2024



## V. Chief Accountant

No.	Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Nguyen Dang Kien	December 19, 1995	Bachelor of Accounting	Dismissed on June 3, 2025
2	Nguyen Minh Huyen	October 9, 1992	Bachelor of Accounting	Appointed on June 3, 2025

## VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other management personnel, and the Company Secretary in accordance with corporate governance regulations: **None**

## VII. List of Related Parties of the Public Company (First Half of 2025) and Their Transactions with the Company:

### 1. List of related parties of the Company:

No	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date of Related Party Status	End Date of Related Party Status	Relationship	Nature of Relationship with the Company
I	<b>Individual</b>								
1	Nguyen Huy Quang	046C003513	Chairman of the Board / Corporate Governance Officer			Chairman of the Board of Directors since May 28, 2025 Corporate Governance Officer since February 20, 2023		Appointment	Company Insider

	Nguyen Trong Nguyen					February 20, 2023			Dad
	Duong Thi Lien Huong					February 20, 2023			Mom
	Nguyen Trong Duc					February 20, 2023			Child
	Nguyen Trong Tung Lam					February 20, 2023			Child
2	<b>Hoang Van Minh</b>	<b>016C003072</b>	<b>Member of the Board of Directors</b>			<b>May 28, 2025</b>		<b>Appointment</b>	<b>Company Insider</b>
	Hoang Van Binh					May 28, 2025			Dad
	Pham Thi Vy					May 28, 2025			Mom
	Pham Tra Mi					May 28, 2025			Wife
	Hoang Minh Quang					May 28, 2025			Child
	Hoang Ly Ly					May 28, 2025			Child
	Hoang Thi Nguyet					May 28, 2025			Sister



3	Phan Duy Dung	080C000090	Member of the Board of Directors / General Director / Authorized Spokesperson			May 28, 2025 (BOD); May 19, 2025 (GD); Feb 17, 2023 (Disclosure Inside)		Appointment	Company Insider
	Phan Duy Chu					February 17, 2023			Dad
	Nguyen Thi Ha Thanh					February 17, 2023			Mom
	Phan Thi Phuong Dung					February 17, 2023			Wife
	Phan Duy Khanh Nam					February 17, 2023			Child
	Phan Duy Duc Huy					February 17, 2023			Child
	Phan Duy Hung					February 17, 2023			Brother
	Nguyen Thi Quynh Ngoan					February 17, 2023			Sister
	Phan Thi Thanh Huyen					February 17, 2023			Sister
	Nguyen The Viet					February 17, 2023			Brother

4	Trinh Van Hung		Member of the Board of Directors			April 28, 2022	Dismissed from the position of Deputy General Director on April 15, 2022 Resignation letter from the Board of Directors submitted on June 30, 2025	Appointment	Company Insider
	Vu Thi Bich Lien					April 28, 2022			Wife
	Trinh Xuan Hoang Ha					April 28, 2022			Child
	Trinh Vu Hoang					April 28, 2022			Child
	Nguyen Thi Nu					April 28, 2022			Mom
	Trinh Van Hai					April 28, 2022			Brother
	Vu Thi Lan					April 28, 2022			Sister



	Trinh Xuan Phuong					April 28, 2022			Brother
	Nguyen Thi Nhung					April 28, 2022			Sister
	Vu Ngoc Thien					April 28, 2022			Brother
	Nguyen Thi Quyen					April 28, 2022			Sister
	Vu Trong Hoan					April 28, 2022			Brother
	Bui Thanh Minh Huyen					April 28, 2022			Sister
5	<b>Nguyen Quang Nguyen</b>	<b>040C003754</b>	<b>Member of the Board of Directors</b>			<b>May 26, 2023</b>		<b>Appoint ment</b>	<b>Company Insider</b>
	Nguyen Quang Nghiem					May 26, 2023			Dad
	Đào Thi Nghenh					May 26, 2023			Mom
	Le Thi Bich Phuong					May 26, 2023			Wife
	Nguyen Huong Giang					May 26, 2023			Child

	Nguyen Huong Thao					May 26, 2023			Child
	Nguyen Quang Tung					May 26, 2023			Child
	Nguyen Thi Hanh					May 26, 2023			Sister
	Nguyen Van Dung					May 26, 2023			Brother
	Nguyen Thi Phuc					May 26, 2023			Sister
	Don Van Tinh					May 26, 2023			Brother
6	Nguyen Dang Kien	080C000091	Deputy General Director			Dismissed from the position of Chief Accountant on June 3, 2025; Appointed as Deputy General Director from August 1, 2024		Appoint ment	Company Insider
	Nguyen Dang Ky					August 1,2024			Dad
	Duong Thi Hong Hanh					August 1,2024			Mom
	Nguyen Ngoc Hung					August 1,2024			Dad



	Mai Thi Thu Huong					August 1,2024			Mom
	Nguyen Huong Giang					August 1,2024			Wife
	Nguyen Dang Khoi					August 1,2024			Child
	Nguyen Thi Mai Phuong					August 1,2024			Sister
	Nguyen Tat Nam					01/8/2024			Brother
7	<b>Nguyen Minh Huyen</b>		<b>Chief Accountant</b>			<b>Appointed as Chief Accountant on June 3, 2025; Dismissed from the position of Head of the Supervisory Board on May 28, 2025</b>		<b>Appoint ment</b>	<b>Company Insider</b>
	Nguyen Van Sy					June 3, 2025			Dad
	Nguyen Thi Hue					June 3, 2025			Mom
	Doan Van Cao					June 3, 2025			Dad
	Tran Thi Thanh Thuy					June 3, 2025			Mom

	Doan Duc Anh					June 3, 2025			Husband
	Nguyen Thu Thao					June 3, 2025			Sister
	Doan Lam Giang					June 3, 2025			Child
8	Vu Thi Thuy		Member of the SB			April 28, 2022		Appointment	Company Insider
	Vu Trung Thinh					April 28, 2022			Dad
	Nguyen Thi Oanh					April 28, 2022			Mom
	Vu Thi Hue					April 28, 2022			Sister
	Vu Thi Huyen					April 28, 2022			Sister
	Vu Trung Kien					28/4/2022			Brother
	Vu Cong Hau					28/4/2022			Brother
9	Nguyen Thi Thuy		Member of the SB			April 28, 2022		Appointment	Company Insider
	Nguyen Huu Binh					April 28, 2022			Dad



	Nguyen Thi Tham				April 28, 2022			Mom
	Nguyen Thi Hien				April 28, 2022			Sister
	Nguyen Huu Chien				April 28, 2022			Brother
10	Nguyen Thi Trang Nhung		Head of the Supervisory Board		Appointed as a Member of the Supervisory Board on May 28, 2025; Elected as Head of the Supervisory Board on June 3, 2025		Appointment	Company Insider
	Nguyen Duc Thang				May 28, 2025			Dad
	Dao Thi Huong Lan				May 28, 2025			Mom
	Nguyen Duc Chien				May 28, 2025			Brother

<b>II. Organizations related to MST Investment Joint Stock Company</b>								
1	Urban Infrastructure and Transportation Construction Joint Stock Company	Associate company	0312324708	48 Nguyen Phi Khanh Street, Tan Dinh Ward, District 1, Ho Chi Minh City				
2	Vina2 Investment and Construction Joint Stock Company	Associate company	0100105895	Floors 2–4, Building B – Kim Van – Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi	September 6, 2021			
<b>III. Organizations related to insiders</b>								
<b>III.1. Mr. Nguyen Huy Quang – Chairman of the Board of Directors of MST Investment Joint Stock Company</b>								
1	Vina2 Construction and Mechanical Equipment Joint Stock Company	Member of the Board of Directors	0109882695	3rd Floor, Building B – Kim Van – Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City				
2	NBA Joint Stock Company	General Director	0103851563	Km 9+400, National Highway 2, Thanh Xuan Commune, Soc Son District, Hanoi City				



3	Do Thanh Real Estate Development Investment Joint Stock Company	Deputy General Director, Member of the Board of Directors (from January 19, 2021 to present)	4101447641	Lots No. 16+17+18+19, Nguyen Tu Street Planning Area, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh Province, Vietnam				
4	Vina2 Investment and Construction Joint Stock Company	Vice Chairman of the Board of Directors (since December 5, 2022)	0100105895	Floors 2–4, Building B – Kim Van – Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi				
5	Greenhill Village Joint Stock Company	General Director	4201787754	National Highway 1D, Quy Nhon – Song Cau route, Ghenh Rang, Quy Nhon City, Binh Dinh Province				
<b>III.2. Mr. Trinh Van Hung – Member of the Board of Directors of MST Investment Joint Stock Company</b>								
1	Vina2 Investment and Construction Joint Stock Company	Deputy General Director since September 15, 2022	0100105895	Floors 2–4, Building B – Kim Van – Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi				

2	Phuc Thanh Hung Investment Joint Stock Company	Member of the Board of Directors	2902091400	No. 104, Nguyen Sinh Sac Street, Cua Nam Ward, Vinh City, Nghe An Province				
<b>III.3. Mr. Phan Duy Dung – Member of the Board of Directors / General Director of MST Investment Joint Stock Company</b>								
1	DQI Investment and Trading Joint Stock Company	General Director until June 13, 2025	0108755694	Cho Moi Area, Phung Town, Dan Phuong District, Hanoi City, Vietnam				
<b>III.4. Mr. Nguyen Quang Nguyen – Member of the Board of Directors of MST Investment Joint Stock Company</b>								
1	Duc Trung Investment Joint Stock Company	Member of the Board of Directors from September 20, 2021 to April 29, 2025	0301466299	No. 213 Nam Ky Khoi Nghia Street, Xuan Hoa Ward, Ho Chi Minh City, Vietnam				
2	Vina2 Investment and Construction Joint Stock Company	Deputy General Director since April 24, 2024	0100105895	Floors 2–4, Building B – Kim Van – Kim Lu New Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City, Vietnam				
3	Song Hong Capital Group Joint Stock Company	Member of the BODs	0700761105	LK 11/6 Ngo Thi Nham Street, Ha Cau Ward, Ha Dong District, Hanoi City, Vietnam				
<b>III.5. Mr. Nguyen Dang Kien – Deputy General Director of MST Investment Joint Stock Company</b>								



1	NBA Joint Stock Company	Member of the BODs	0103851563	Km 9+400, National Highway 2, Thanh Xuan Commune, Soc Son District, Hanoi City, Vietnam				
2	DQI Investment and Trading Joint Stock Company	General Director from June 13, 2025 to present	0109017178	Cho Moi Area, Phung Town, Dan Phuong District, Hanoi City, Vietnam				

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders: No transactions incurred.
3. Transactions between insiders, or related persons of insiders, and subsidiaries or entities controlled by the listed company: No transactions incurred.
4. Transactions between the company and other entities:
- 4.1. Transactions between the company and entities in which members of the Board of Directors, members of the Supervisory Board, or the General Director have been or are currently founding members or have held positions as members of the Board of Directors or General Directors within the past three (03) years (as of the reporting date): Transactions incurred.

**Transactions between MST Investment Joint Stock Company (“MST”) and:**

**4.1.1. Do Thanh Real Estate Development Investment Joint Stock Company:**

- Sale of goods and services (excluding VAT): VND 57,219,370,030

**4.1.2. VINA2 Investment and Construction Joint Stock Company:**

- Purchase of goods and services (excluding VAT): VND 58,776,463,801
- Sale of goods and services (excluding VAT): VND 294,126,980

**4.1.3. Duc Trung Investment Joint Stock Company:**

- Purchase of goods and services (including VAT): VND 132,000,000

**4.1.4. Transactions with major shareholders holding 5% or more of the voting shares of the Company: No transactions incurred**

**4.2. Transactions between the company and entities where related persons of members of the Board of Directors, the Supervisory Board, or the General Director serve as members of the Board of Directors or General Director: No transactions incurred**

**4.3. Other transactions (if any) of the company that may bring material or immaterial benefits to members of the Board of Directors, the Supervisory Board, or the General Director:** No transactions incurred

**VIII. Transactions in Shares by Insiders and Related Persons of Insiders**

**1. List of insiders and related persons of insiders:**

No.	Name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at Period End	Percentage of Ownership at Period End (%)	Note
<b>I</b>	<b>Nguyen Huy Quang</b>	<b>046C003513</b>	<b>Chairman of the Board / Corporate Governance Officer</b>			<b>2.595.186</b>	<b>3,41</b>	<b>Company Insider</b>
1	Nguyen Trong Nguyen					0	0	Dad
2	Duong Thi Lien Huong					0	0	Mom
3	Nguyen Trong Duc					0	0	Child
4	Nguyen Trong Tung Lam					0	0	Child
<b>II</b>	<b>Hoang Van Minh</b>	<b>016C003072</b>	<b>Member of the Board of Directors</b>			<b>65.208</b>	<b>0,09</b>	<b>Company Insider</b>
1	Hoang Van Binh					0	0	Dad
2	Pham Thi Vy					0	0	Mom



3	Pham Tra Mi				0	0	Wife
4	Hoang Minh Quang				0	0	Child
5	Hoang Ly Ly				0	0	Child
6	Hoang Thi Nguyet				0	0	Sister
<b>III</b>	<b>Phan Duy Dung</b>	<b>080C000090</b>	<b>Member of the Board of Directors / General Director / Authorized Spokesperchild</b>		<b>180.000</b>	<b>0,24</b>	<b>Company Insider</b>
1	Phan Duy Chu				0	0	Dad
2	Nguyen Thi Ha Thanh				0	0	Mom
3	Phan Thi Phuong Dung				0	0	Wife
4	Phan Duy Khanh Nam				0	0	Child
5	Phan Duy Duc Huy				0	0	Child
6	Phan Duy Hung				0	0	Brother
7	Nguyen Thi Quynh Ngoan				0	0	Sister

8	Phan Thi Thanh Huyen					0	0	Sister
9	Nguyen The Viet					0	0	Brother
<b>IV</b>	<b>Trinh Van Hung</b>		<b>Member of the Board of Directors</b>			<b>0</b>	<b>0</b>	<b>Company Insider</b>
1	Vu Thi Bich Lien					0	0	Wife
2	Trinh Xuan Hoang Ha					0	0	Child
3	Trinh Vu Hoang					0	0	Child
4	Nguyen Thi Nu					0	0	Mom
5	Trinh Van Hai					0	0	Brother
6	Vu Thi Lan					0	0	Sister
7	Trinh Xuan Phuong					0	0	Brother
8	Nguyen Thi Nhung					0	0	Sister
10	Vu Ngoc Thien					0	0	Brother
11	Nguyen Thi Quyen					0	0	Sister
12	Vu Trong Hoan					0	0	Brother



13	Bui Thanh Minh Huyen					0	0	Sister
<b>V</b>	<b>Nguyen Quang Nguyen</b>	<b>040C003754</b>	<b>Member of the Board of Directors</b>			<b>707.660</b>	<b>0,93</b>	<b>Company Insider</b>
1	Nguyen Quang Nghiem					0	0	Dad
2	Đào Thi Nghenh					0	0	Mom
3	Le Thi Bich Phuong					0	0	Wife
4	Nguyen Huong Giang					0	0	Child
5	Nguyen Huong Thao					0	0	Child
6	Nguyen Quang Tung					0	0	Child
7	Nguyen Thi Hanh					0	0	Sister
8	Nguyen Van Dung					0	0	Brother
9	Nguyen Thi Phuc					0	0	Sister
10	Don Van Tinh					0	0	Brother
<b>VI</b>	<b>Nguyen Dang Kien</b>	<b>080C000091</b>	<b>Deputy General Director</b>			<b>150.000</b>	<b>0,2</b>	<b>Company Insider</b>
1	Nguyen Dang Ky					0	0	Dad
2	Duong Thi Hong Hanh					0	0	Mom

3	Nguyen Ngoc Hung					0	0	Dad
4	Mai Thi Thu Huong					0	0	Mom
5	Nguyen Huong Giang					0	0	Wife
6	Nguyen Dang Khoi					0	0	Child
7	Nguyen Thi Mai Phuong					0	0	Sister
8	Nguyen Tat Nam					0	0	Brother
<b>VII</b>	<b>Nguyen Minh Huyen</b>		<b>Chief Accountant</b>			<b>0</b>	<b>0</b>	<b>Company Insider</b>
1	Nguyen Van Sy					0	0	Dad
2	Nguyen Thi Hue					0	0	Mom
3	Doan Van Cao					0	0	Dad
4	Tran Thi Thanh Thuy					0	0	Mom
5	Doan Duc Anh					0	0	Husband
6	Nguyen Thu Thao					0	0	Sister
7	Doan Lam Giang					0	0	Child



<b>VIII</b>	<b>Vu Thi Thuy</b>		<b>Member of the SB</b>			<b>0</b>	<b>0</b>	<b>Company Insider</b>
1	Vu Trung Thinh					0	0	Dad
2	Nguyen Thi Oanh					0	0	Mom
3	Vu Thi Hue					0	0	Sister
4	Vu Thi Huyen					0	0	Sister
5	Vu Trung Kien					0	0	Brother
6	Vu Cong Hau					0	0	Brother
<b>IX</b>	<b>Nguyen Thi Thuy</b>		<b>Member of the SB</b>			<b>0</b>	<b>0</b>	<b>Company Insider</b>
1	Nguyen Huu Binh					0	0	Dad
2	Nguyen Thi Tham					0	0	Mom
3	Nguyen Thi Hien					0	0	Sister
4	Nguyen Huu Chien					0	0	Brother
<b>X</b>	<b>Nguyen Thi Trang Nhung</b>		<b>Head of the Supervisory Board</b>			<b>0</b>	<b>0</b>	<b>Company Insider</b>
1	Nguyen Duc Thang					0	0	Dad

2	Dao Thi Huong Lan					0	0	Mom
3	Nguyen Duc Chien					0	0	Brother

**2. Transactions by Insiders and Related Persons Involving the Company's Shares:** No transactions occurred.

**IX. Other Notable Issues:** None.

**ON BEHALF OF THE BOARD OF DIRECTORS**

**CHAIRMAN**



**NGUYEN HUY QUANG**

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