



MST INVESTMENT JOINT STOCK COMPANY

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Hanoi, April 4th, 2025

INVITATION LETTER ANNUAL GENERAL MEETING OF SHAREHOLDERS 2025

To: Esteemed Shareholders of the Company

The Board of Directors of MST Investment Joint Stock Company respectfully invites our esteemed shareholders to attend the Annual General Meeting of Shareholders 2025. Details are as follows:

1. **Time:** 08:00 AM, Tuesday, April 29, 2025.
2. **Venue:** Hall on the 2nd Floor, Building B – Kim Van - Kim Lu Urban Area, Dai Kim Ward, Hoang Mai District, Hanoi City, Vietnam.
3. **Agenda:**
 - Report on the activities of the Board of Directors in 2024 and the operational plan for 2025.
 - Report on the activities of the Supervisory Board in 2024 and the operational plan for 2025.
 - Report by the General Director on the business performance in 2024 and the business plan for 2025.
 - Proposal for approval of general matters:
 - Approval of the audited financial statements for 2024;
 - Approval of the selection of the auditing firm for the 2025 financial statements;
 - Approval of remuneration and operational expenses for members of the Board of Directors and the Supervisory Board;
 - Approval of transactions between the Company and its related parties;
 - Authorization for the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.
 - Proposal for approval of the profit distribution plan for 2024.
 - Proposal on approving the dividend payment plan for existing shareholders.
 - Proposal on additional election of Board of Directors members for the 2025-2030 term.
 - Proposal on the dismissal and additional election of Supervisory Board members for the 2025-2030 term.

4. Meeting Documents

The documents for the General Meeting of Shareholders will be available on the Company's website at <https://mmst.vn> from [Date] [Month], 2025, in the Shareholder Relations section. Additionally, physical copies will be provided to attending shareholders on the day of the meeting.

5. Registration and Confirmation of Attendance

To ensure the smooth organization of the meeting, we kindly request shareholders to confirm their attendance via phone or email. In case a shareholder is unable to attend in person, they may authorize



a representative or delegate one of the Company's Board of Directors members to attend on their behalf.

The deadline for shareholder registration is **before 4:00 PM on April 28, 2025.**

6. Registration Method

Shareholders can register their attendance via the following contact details:

- **Phone:** 024 66744305
- **Email:** mst.investmentjsc@gmail.com

Shareholders or authorized representatives attending the meeting must bring the original **Citizen Identification Card (CCID)/Identity Card (ID)/Passport** and the original authorization letter to verify their shareholder status. The authorization letter must follow the Company's provided template attached to this invitation and must be duly signed (for individual shareholders) or signed and stamped (for institutional shareholders). Alternatively, a notarized authorization document is also acceptable, in accordance with legal regulations.

We sincerely invite you to attend!

Recipients:

- As addressed;
- HNX;
- Archives

BOARD OF DIRECTORS
CHAIRMAN



NGUYEN HUY QUANG