#### MST INVESTMENT JOINT STOCK COMPANY

No. 2, Alley 159 Tay Son Street, Phung Town, Dan Phuong District, Hanoi City, Vietnam Tax Identification Number: 0103983390

# REPORT ON CORPORATE GOVERNANCE (Year 2024)

### MST INVESTMENT JOINT STOCK COMPANY

**SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom - Happiness** 

No: 03/2024/BCQT-MST

Hanoi City, 18th January 2025

#### REPORT ON CORPORATE GOVERNANCE

(Year 2024)

To: - State Securities Commission of Vietnam; - Hanoi Stock Exchange.

- Name of Company: MST INVESTMENT JOINT STOCK COMPANY

- Head Office Address: No. 2, Alley 159 Tay Son Street, Phung Town, Dan Phuong District, Hanoi City, Vietnam.

- **Phone:** 024 66744305

Fax: 024 35553592

Email: mst.investmentjsc@gmail.com

- Charter Capital: VND 760.043.010.000

- Stock Code: MST

- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board, and Chief Executive Officer.
- Implementation of Internal Audit Function: Not yet implemented.

#### I. Activities of the General Meeting of Shareholders

Information on meetings and resolutions/decisions of the General Meeting of Shareholders (including resolutions passed through written consultation):

In 2024, two General Meetings of Shareholders (GMS) were held:

- 1. Extraordinary General Meeting of Shareholders 2024 on February 22, 2024.
- 2. Annual General Meeting of Shareholders 2024 on April 26, 2024.

No.	Resolution/Decision Numbers	Date	Content
01	01/2024/NQ-ÐHÐCÐ	22/02/2024	<ul> <li>Approval of the following proposals:</li> <li>Proposal for the approval of the plan to issue private placement shares to professional securities investors.</li> <li>Proposal for the approval of changing the company's head office address.</li> <li>Proposal for the approval of amendments and supplements to the company's Charter.</li> </ul>
02	02/2024/NQ-ÐHÐCÐ	26/4/2024	<ul> <li>Approval of reports and proposals:</li> <li>Report on the activities of the Board of Directors in 2023 and the activity plan for 2024.</li> <li>Report on the activities of the Supervisory Board in 2023 and the activity plan for 2024.</li> <li>Report by the Chief Executive Officer on the business performance in 2023 and the business plan for 2024.</li> <li>Proposal for the approval of the audited financial statements for 2023.</li> <li>Proposal for the approval of the selection of an auditing firm for the financial statements of 2024.</li> <li>Proposal for the approval of remuneration and operational expenses for members of the Board of Directors and Supervisory Board.</li> <li>Proposal for the approval of transactions between the company and related parties.</li> <li>Proposal for authorizing the Board of Directors to decide on certain matters within the authority of the General Meeting of Shareholders.</li> <li>Proposal for the approval of the profit distribution plan for 2023.</li> <li>Proposal for the amendment of detailed business lines of the company.</li> </ul>

- Proposal for the continuation of the implementation of the private placement share issuance plan to professional securities investors, as approved at the Extraordinary General Meeting of Shareholders in 2024.
- Proposal for the dismissal and election of additional members to the Supervisory Board for the 2024-2029 term.
- Proposal for the approval of investment cooperation/acquisition of capital contributions for the Greenhill Village Quy Nhon Resort Project and the borrowing plan/private bond issuance plan for 2024.

#### II. Board of Directors (annual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position	The date becoming/ceasing to be the member of the Board of Directors		
			Date of appointment	Date of dismissal	
01	Mr.Nguyen Huy Quang	Chairman	28/12/2020		
02	Mr.Hoang Van Minh	Member	06/5/2020		
03	Mr.Trinh Van Hung	Member	28/4/2022		
04	Mr.Phan Duy Dung	Member	06/5/2020		
05	Mr.Nguyen Quang Nguyen	Member	26/5/2023		

#### 2. Meetings of the Board of Directors:

No.	Board of Directors' members	Position	Number of meetings attended by BOD	Attendance rate	Reasons for absence
01	Mr.Nguyen Huy Quang	Chairman	32/32	100	
02	Mr.Hoang Van Minh	Member	32/32	100	
03	Mr.Trinh Van Hung	Member	32/32	100	
04	Mr.Phan Duy Dung	Member	32/32	100	
05	Mr.Nguyen Quang Nguyen	Member	32/32	100	

#### 3. Supervising the Board of Management by the Board of Directors:

Pursuant to the Company's Charter, the Board of Directors (BOD) regularly monitors the management activities of the Chief Executive Officer (CEO) to ensure compliance with and alignment with the resolutions of the 2024 Annual General Meeting of Shareholders and the resolutions issued by the Board of Directors in 2024. Accordingly, the BOD has directed and supervised the following matters:

- Completion, submission, and disclosure of the audited financial statements for 2023; timely disclosure of the 2023 Annual Report, 2023 Corporate Governance Report, Q4 2023 Financial Statements, and Q1, Q2, Q3, and Q4 Financial Statements for 2024.
- Presiding over, directing, and successfully organizing the Extraordinary General Meeting of Shareholders on February 22, 2024, and the Annual General Meeting of Shareholders on April 26, 2024.
- Urging and monitoring the progress of implementation and completion of the 2024 business plan.

- Executing investment and construction projects to ensure they exceed or meet progress, effectiveness, and cost-saving goals while avoiding wastefulness.
- Researching and implementing new potential projects.
- Supervising and directing the disclosure of information to ensure transparency, timeliness, and compliance with regulations.
- Overseeing the activities of the CEO to enhance business efficiency and achieve the set targets in the business plan.

#### 4. Activities of Subcommittees under the Board of Directors:

The company does not have any subcommittees under the Board of Directors.

#### 5. Resolutions/Decisions of the Board of Directors (Year 2024):

No.	Resolution/Decision No.	Date	Content	Approval rate
01	01/2024/NQ-HĐQT	28/2/2024	Resolution on the implementation of the private placement share issuance plan for professional securities investors as per the list approved by the 2024 Extraordinary General Meeting of Shareholders and approval of the registration documents for the private placement.	100
02	02/2024/NQ-HĐQT	24/NQ-HĐQT 05/3/2024 Resolution on finalizing the list of shareholders to organize the 2024 Annual General Meeting of Shareholders.		100
03	03/2024/NQ-HĐQT	28/3/2024	Resolution on the approval of the company's separate financial statements for 2023.	
04	04/2024/NQ-HĐQT	04/4/2024	Resolution on the approval of documents to be submitted to the 2024 Annual General Meeting of Shareholders.	100
05	05/2024/NQ-HĐQT	08/4/2024	Resolution on adjusting the list of selected professional securities investors for the private placement share issuance and approving the plan for using the proceeds from the private placement.	100

06	06/2024/NQ-HĐQT	10/4/2024	Resolution on approving adjustments to investment project details as per Investment Policy Decision No. 1768/QĐ-UBND dated October 30, 2023.	100
07	07A/2024/NQ-HĐQT	22/4/2024	Resolution on the approval of terminating the investment cooperation contract for the ANBINH RIVERSIDE Residential Project with An Binh Long Xuyen Investment Cooperation Co., Ltd.	100
08	07/2024/NQ-HĐQT	23/4/2024	Resolution on credit approval at Military Commercial Joint Stock Bank - My Dinh Branch.	100
09	07B/2024/NQ-HĐQT	20/6/2024	Resolution on the policy of continued capital investment in Huy Duong Group Joint Stock Company.	100
10	08A/2024/NQ-HĐQT	28/6/2024	Resolution on the approval of investment policy in corporate bond trading	100
11	08/2024/NQ-HĐQT	02/7/2024	Resolution on selecting the auditor for the semi-annual financial statement review and the 2024 financial statement audit.	
12	09/2024/NQ-HĐQT	18/7/2024	Resolution on temporarily suspending the implementation of the private placement share issuance plan for professional securities investors.	100
13	10/2024/NQ-HĐQT	22/7/2024	Resolution on executing credit approval at Military Commercial Joint Stock Bank - My Dinh Branch.	100
14	11/2024/NQ-HĐQT	01/8/2024	Resolution on appointing the Deputy Chief Executive Officer.	
15	12/2024/NQ-HĐQT	07/8/2024	Resolution on issuing the Information Disclosure Regulations.	100
16	13/2024/NQ-HĐQT	15/8/2024	Resolution on utilizing the company's credit facilities at Tien Phong Commercial Joint Stock Bank.	100
	-		1	

17	14/2024/NQ-HĐQT	20/8/2024	Resolution on opening a securities trading account for the company.	100
18	15/2024/NQ-HĐQT	04/9/2024	Resolution on approving the policy to divest part of the company's capital contribution in Hung Yen Petroleum Joint Stock Company.	100
19	16/2024/NQ-HĐQT	5/9/2024	Resolution on approving the policy to fully divest the company's capital contribution in Hung Yen Petroleum Joint Stock Company.	100
20	17/2024/NQ-HĐQT	23/9/2024	Resolution on utilizing the company's credit facilities at Tien Phong Commercial Joint Stock Bank.	100
21	18/2024/NQ-HĐQT	25/10/2024	Resolution on borrowing funds, issuing guarantees, letters of credit (L/C), and utilizing banking services.	100
22	19/2024/NQ-HĐQT	06/11/2024	Resolution on implementing the signing of the "EPC General Contractor Agreement for the supply of materials and equipment and construction of the Greenhill Village Quy Nhon Resort Project at the location: Song Cau, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province.	100
23	20/2024/NQ-HĐQT	07/11/2024	Resolution on approving the policy to sign an investment cooperation contract to execute the Greenhill Village Quy Nhon Resort Project at the location: Song Cau, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province.	100
24	21/2024/NQ-HĐQT	07/11/2024	Resolution on using the assets of MST Investment JSC as collateral for bond obligations issued by Huy Duong Group JSC, as proposed by Huy Duong Group JSC.	100
25	22/2024/NQ-HĐQT	20/11/2024	Resolution on participating in asset auctions at the Ho Chi Minh City Asset Auction Service Center.	100

26	23/2024/NQ-HĐQT	21/11/2024	Resolution on the need to utilize the company's credit facilities at Tien Phong Commercial Joint Stock Bank.	100
27	24/2024/NQ-HĐQT	29/11/2024	Resolution on providing guarantees for debt obligations and using the company's assets to secure obligations at Ho Chi Minh City Development Commercial Bank (HDBank).	100
28	25/2024/NQ-HĐQT	02/12/2024	Resolution on approving investment cooperation for the "Urban Residential, Commercial and Service Project in Village 17,18, Him Lam Ward, Dien Bien Phu City" between MST Investment JSC, VINA2 Construction and Investment JSC, and Dat Bac Group.	100
29	26/2024/NQ-HĐQT	04/12/2024	Resolution on approving the policy to fully divest the company's capital contribution in PQ Tin Viet JSC.	100
30	27/2024/NQ-HĐQT	16/12/2024	Resolution on approving the signing of contracts between MST Investment JSC and partners to carry out the supply of materials, equipment, and construction for the Greenhill Village Quy Nhon Resort Project at Song Cau, Ghenh Rang Ward, Quy Nhon City, Binh Dinh Province.	100
31	28/2024/NQ-HĐQT	16/12/2024	Resolution on seeking a partner to transfer the company's entire capital contribution in MST Investment JSC to Infrastructure Construction and Transport JSC.	100
32	29/2024/NQ-HĐQT	18/12/2024	Resolution on payment of remuneration for the Board of Directors and Supervisory Board members for 2023.	100

#### III. Board of Supervisors (annual report)):

#### 1. Information about members of Board of Supervisors :

No.	Members of Board of Supervisors	Position	the date becoming/ceasing to be the member of the Board of Supervisors	Qualification	Note
1	Mrs.Phan Thi Lan	Head of the Supervisory Board	Resignation on April 26, 2024	Bachelor of Accounting	
2	Mrs.Vu Thi Thuy	Member	Appointment on April 28, 2022	Bachelor of Accounting	
3	Mrs.Nguyen Thi Thuy	Member	Appointment on April 28, 2022	Bachelor of Accounting	
4	Mrs.Nguyen Minh Huyen	Member	Appointment on April 26, 2024	Bachelor of Accounting	Appointment of the Head of the Supervisory Board on May 3, 2024.

#### 2. Meetings of Board of Supervisors

No.	Members of Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1	Mrs.Phan Thi Lan	0	0	0	Resignation on April 26, 2024
2	Mrs.Vu Thi Thuy	01	100	3/3	
3	Mrs.Nguyen Thi Thuy	01	100	3/3	
4	Mrs.Nguyen Minh Huyen	01	100	3/3	Appointment on April 26, 2024

- On May 2, 2024, the Supervisory Board held a meeting and elected Mrs. Nguyen Minh Huyen as the Head of the Supervisory Board of the Company for the term 2024-2029.
- 3. Supervisory Activities of the Supervisory Board on the Board of Directors, CEO, and Shareholders:
  Within the scope of responsibilities, functions, and powers as stipulated in the Company's Charter, in compliance with the provisions of the Enterprise Law, regulations on listed companies, corporate governance regulations, in 2024, the Supervisory Board carried out the following activities:
- The Supervisory Board monitored and reviewed the financial situation and business activities of the Company for 2024.
- It supervised and evaluated the execution of the rights and obligations of the Board of Directors (HĐQT), the CEO, and other management personnel.
- It verified the Company's financial reports to assess the truthfulness and reasonableness of the financial data, in accordance with the accounting standards, regimes, and financial policies of Vietnam.
- It monitored the implementation of large investment projects, purchase and sale transactions, and other major business activities of the Company.
- The Supervisory Board received and responded to feedback from the Company's shareholders.
- The Supervisory Board provided opinions to the Board of Directors on the selection of an auditing firm to conduct the review of the semi-annual financial statements and the annual financial statements.
- **4.** Coordination between the Supervisory Board and the Board of Directors, CEO, and other management personnel: There was regular internal communication as well as coordination with the Board of Directors and CEO to ensure that the Company's operations were aligned with the interests of shareholders.
- 5. Other activities of the Supervisory Board (if any): None.

#### IV. Board of Management

No.	Members of Board of Management	Postion	Date of birth	Qualification	Date of appointment/ dismissal of members
1	Mr.Phan Duy Dung	Chief Executive Officer (CEO)	29/06/1981	Road Engineering Engineer	Appointment on May 13, 2020
2	Mr.Nguyen Dang Kien	Deputy Chief Executive Officer (Deputy CEO)	19/12/1995	Bachelor of Accounting	Appointment on August 1, 2024

#### V. Chief Accountant

No.	Name	Postion	Date of birth	Qualification	Date of appointment/ dismissal of members
1	Mr.Nguyen Dang Kien	Chief Accountant	19/12/1995	Bachelor of Accounting	Appointed on August 30, 2021

#### VI. Corporate Governance Training:

The training courses on corporate governance that members of the Board of Directors (BOD), members of the Supervisory Board, the CEO, orther managers, and the Company Secretary have participated in, in accordance with corporate governance regulations: None VII. List of Related Parties of the Public Company (2024) and Transactions with Related Parties:

1. The list of affiliated persons of the Company:

No.	Name of organizat/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company			
Ι	I Individual											
1	Nguyen Huy Quang	046C003513	Chairman/The person in charge of corporate governance			28/12/ 2020		Appointment	internal persons			
7	Nguyen Trong Nguyen					28/12/ 2020			Father			

	Duong Thi Lien Huong			28/12/ 2020		Mother
	Nguyen Trong Duc			28/12/ 2020		Son
	Nguyen Trong Tung Lam			28/12/ 2020		Son
2	Hoang Van Minh	016C003072	BOD's member	06/5/ 2020	Appoint	internal persons
	Hoang Van Binh			06/5/ 2020		Father
	Pham Thi Vy			06/5/ 2020		Mother
	Pham Tra Mi			06/5/ 2020		Wife
	Hoang Minh Quang			06/5/ 2020		Son
	Hoang Ly Ly			06/5/ 2020		Daughter
	Hoang Thi Nguyet			06/5/ 2020		Sister

	Dinh Xuan Truong			06/5/ 2020		Brother-in -
3	Phan Duy Dung	080C000090	Member of the Board of Directors/ General Director/ Authorized Representative for Information Disclosure	BOD's member on 06/05/ 2020; General Director on 13/05/ 2020;	Appoint	internal persons
	Phan Duy Chu			06/05/ 2020		Father
8	Nguyen Thi Ha Thanh			06/05/ 2020		Mother
	Phan Thi Phuong Dung			06/05/ 2020		Wife
	Phan Duy Khanh Nam			06/05/ 2020		Son
	Phan Duy Duc Huy			06/05/ 2020		Son
	Phan Duy Hung			06/05/ 2020		Brother

	Nguyen Thi Quynh Ngoan		06/05/ 2020			Sister-in- law
	Phan Thi Thanh Huyen		06/05/ 2020			sister
	Nguyen The Viet		06/05/ 2020			Brother-in - law
4	Trinh Van Hung	BOD member	BOD's member 28/4/ 2022	Dismiss the Deputy CEO 15/04/ 2022	Appoint	internal persons
	Vu Thi Bich Lien		28/4/2022			Wife
	Trinh Xuan Hoang Ha		28/4/ 2022			Son
,	Trinh Vu Hoang		28/4/ 2022			Son
	Nguyen Thi Nu		28/4/ 2022			Mother
	Trinh Van Hai		28/4/ 2022			Brother

	Nguyen Quang Nghiem			26/5/ 2023		Father
5	Nguyen Quang Nguyen	040C003754	BOD member	26/5/ 2023	appoint	internal persons
	Bui Thanh Minh Huyen			28/4/ 2022		Sister-in- law
	Vu Trong Hoan			28/4/ 2022		Brother-in - law
	Nguyen Thi Quyen			28/4/ 2022		Sister-in -
	Vu Ngoc Thien			28/4/ 2022		Sister-in - law
	Vu Thi Lan			28/4/ 2022		Mother- in- law
	Nguyen Thi Nhung			28/4/ 2022		Sister-in- law
	Trinh Xuan Phuong			28/4/ 2022		Brother
	Vu Thi Lan			28/4/ 2022		Sister-in- law

Dao Thi Nghenh	26/5/ 2023	Mother
Le Thi Bich Phuong	26/5/ 2023	Wife
Nguyen Huong Giang	26/5/ 2023	Daughter
Nguyen Huong Thao	26/5/ 2023	Daughter
Nguyen Quang Tung	26/5/ 2023	Son
Nguyen Thi Hanh	26/5/ 2023	Sister
Nguyen Van Dung	26/5/ 2023	Brother- in- law
Nguyen Thi Phuc	26/5/ 2023	Sister
Don Van Tinh	26/5/ 2023	Brother-in - law

6	Nguyen Dang Kien	080C000091	Deputy General Director/ Chief Accountant	Chief account on 30/2 2021, Deput Gener Director 01/8/2024	ant 8/ y al on	Internal persons
	Nguyen Dang Ky			30/08 2021	/	Father
	Duong Thi Hong Hanh			30/08 2021	/	Mother
	Nguyen Ngoc Hung			30/08 2021		Father-in -
	Mai Thi Thu Huong			30/08. 2021		Mother - in -
	Nguyen Huong Giang			30/08.		Wife
	Nguyen Dang Khoi			30/08. 2021	1	Son
	Nguyen Thi Mai Phuong			30/08. 2021		Sister

	Nguyen Tat Nam		30/08/ 2021			Brother - in -
7	Phan Thi Lan	Head of the supervisory board		26/4/ 2024	dismissal	affiliated persons
	Le Bao Kim			26/4/ 2024		Husband
	Le Bao Trong			26/4/ 2024		Son
	Le Bao Nhat			26/4/ 2024		Son
	Le Dai Ngan			26/4/ 2024		Father-in-
	Nguyen Thi Do			26/4/ 2024		Mother-in -
	Le Thi Hang			26/4/ 2024		Sister-in- law
	Le Thi Dai			26/4/ 2024		Sister-in -
	Le Thi Thanh			26/4/ 2024		Sister-in -
	Le Thi Huong			26/4/ 2024		Sister-in- law

	Le Cong Nam			26/4/ 2024		Brother- in- law
	Phan Xuan Song			26/4/		Father
	Truong Thi Vinh			26/4/ 2024		Mother
	Phan Thi Chien			26/4/ 2024		Sister
	Phan Thi Thang			26/4/		sister
	Phan Thị Thuong			26/4/ 2024		Sister
8	Nguyen Minh Huyen	Head of the supervisory board	03/5/ 2024		appoint	internal persons
	Nguyen Van Sy		03/5/ 2024			Father
	Nguyen Thi Hue		03/5/ 2024			Mother
	Doan Van Hau		03/5/ 2024			Father - in -
	Tran Thi Thanh Thuy		03/5/ 2024			Mother - in -

	Doan Duc Anh		03/5/ 2024		Husband
	Nguyen Thu Thao		03/5/ 2024		Sister
2	Doan Lam Giang		03/5/ 2024		Daughter
9	Vu Thi Thuy	Member of Board of Supervisors	28/4/ 2022	Appoint	internal persons
	Vu Trung Thinh		28/4/ 2022		Father
	Nguyen Thi Oanh		28/4/ 2022		Mother
	Vu Thi Hue		28/4/ 2022		Sister
	Vu Thi Huyen		28/4/ 2022		Sister
	Vu Trung Kien		28/4/ 2022		Brother
	Vu Cong Hau		28/4/ 2022		Brother

10	Nguyen Thi Thuy		Bos	nber of ard of ervisors			28/4/ 2022		Appoint	internal persons
	Nguyen Huu Binh						28/4/ 2022			Father
	Nguyen Thi Tham						28/4/ 2022			Mother
	Nguyen Thi Hien						28/4/ 2022			Sister
	Nguyen Huu Chien						28/4/ 2022			Brother
II. Oı	rganizations rela	ited to MS	T Investment J	oint Stock Com	pany					
1	Hung Yen Pet Stock Com			0900619716	Lam Son Villag Phien Commun Lu District, Hu Province	ne, Tien ing Yen		Fully divested as of September 5, 2024		No longer an associate company
2	Traffic and U Infrastruct construction Jos Compan	ture int Stock	Affiliate company	0312324708	48 Nguyen Phi Tan Dinh Ward 1, Ho Chi Mir	, District				

3	VINA2 Investment and Construction Joint Stock Company	Affiliate company	0100105895	Floors 2-4, Building B, Kim Van - Kim Lu, Dai Kim Ward, Hoang Mai District, Hanoi	06/09/ 2021	4.	
III. O	rganizations related to in	siders					
III.1.	Mr.Nguyen Huy Quang	- Chairman of M	ST Investment	Joint Stock Company			
1	Vina2 Construction and Mechanical Equipment Joint Stock Company	BOD member	0109882695	loor 3, Building B – Kim Van – Kim Lu, Dai Kim Ward, Hoang Mai District, Hanoi City			
2	NBA Joint Stock Company	General Director	0103851563	Km 9+400 National Highway 2, Thanh Xuan Commune, Soc Son District, Hanoi City			
3	Do Thanh Real Estate Development Investment Joint Stock	Deputy General Director, BOD member	4101447641	Land plots No. 16+17+18+19, Nguyen Tu Street, Ly Thuong Kiet Ward, Quy Nhon City, Binh Dinh Province, Vietnam			

4	VINA2 Investment and Construction Joint Stock Company	Vice chairman of the board	0100105895	Floors 2-4, Building B, Kim Van - Kim Lu, Dai Kim Ward, Hoang Mai District, Hanoi			
5	Greenhill Village Joint Stock Company	General Director	4201787754	19 Shophouse 24H, To Huu Street, Van Phuc Ward, Ha Dong District, Hanoi City			
III.2.	Mr.Trinh Van Hung – B	OD member of M	IST investment	Joint Stock Company			
1	VINA2 Investment and Construction Joint Stock Company	Deputy General Director	0100105895	Floors 2-4, Building B, Kim Van - Kim Lu, Dai Kim Ward, Hoang Mai District, Hanoi			
2	Phu Thanh Hung Investment Joint Stock Company	BOD member	2902091400	104 Nguyen Sinh Sac Street, Cua Nam, Vinh City, Nghe An			
III.3.	Mr.Phan Duy Dung – BC	DD member cum	general diretor	of MST Investment Joint S	tock Compar	ıy	
1	DQI Investment and Trading Joint Stock Company	General Director	0108755694	New Market Area, Phung Town, Dan Phuong District, Hanoi City, Vietnam			
III.4.	Mr. Nguyen Quang Nguy	ven – BOD memb	er of MST Inv	estment Joint Stock Compar	ny		

1	Duc Trung Investment Joint Stock Company	BOD member	0301466299	213 Nam Ky Khoi Nghia, Vo Thi Sau Ward, District 3, Ho Chi Minh City, Vietnam			
2	VINA2 Investment and Construction Joint Stock Company	Deputy General Director	0100105895	Floors 2-4, Building B, Kim Van - Kim Lu, Dai Kim Ward, Hoang Mai District, Hanoi			
3	Song Hong Capital Corporation Joint Stock Company	BOD member	0700761105	11/6 Ngo Thi Nham, Ha Cau Ward, Ha Dong District, Hanoi City, Vietnam			
III.5.	Mr.Nguyen Dang Kien –	Deputy General	director of MS	Γ Investment Joint Stock (	Company		
1	NBA Joint Stock Company	BOD member	0103851563	Km 9+400 National Highway 2, Thanh Xuan Commune, Soc Son District, Hanoi City			

- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: **No transactions occurred.**
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: **No transactions occurred.**
- 4. Transactions between the Company and other objects:
- 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting):

  A transaction occurs

#### Transactions between MST Investment Joint Stock Company ("MST") and other entities:

- 4.1.1 MST with Do Thanh Real Estate Development Investment JSC:
  - Sale of goods and services (excluding VAT): VND 266.858.686.013
- 4.1.2 MST with VINA2 Construction and Investment JSC:
  - Purchase of goods and services (excluding VAT): VND 243.392.723.986
  - Sale of goods and services (excluding VAT): VND 18.163.303.839
- 4.1.3 MST with Duc Trung Investment JSC:
  - Purchase of goods and services (including VAT): VND 276.123.400
- 4.1.4 MST with DQI Investment and Trading JSC:
  - Sale of goods and services (excluding VAT): VND 2.940.462.640
- 4.1.5 MST with Song Hong Capital Group JSC:
  - Sale of goods and services (excluding VAT): VND 3.592.672.456
- 4.1.6 Transactions with major shareholders holding at least 5% of voting shares: No transactions occurred.
- 4.2. Transactions with companies where individuals related to Board Members, Supervisory Board Members, or the CEO serve as Board Members or CEOs: A transaction occurs
- 4.2.1 Bac Do Investment and Trading JSC:
  - Sale of goods and services (excluding VAT): VND 3.657.815.946
- 4.2.2 ND Investment, Trading, and Construction JSC:
  - Sale of goods and services (excluding VAT): VND 1.711.704.950
  - Purchase of goods and services (excluding VAT): VND 4.333.485.632
- 4.3.Other transactions potentially providing material or non-material benefits to Board Members, Supervisory Board Members, or the CEO: No transactions occurred.

#### VIII. Share transactions of internal persons and their affiliated persons

## \* M.S.O

#### 1. The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
I	Nguyen Huy Quang	046C003513	Chairman			2.595.186	3,4	internal persons
1	Nguyen Trong Nguyen					0	0	Father
2	Duong Thi Lien Huong					0	0	Mother
3	Nguyen Trong Duc					0	0	Son
4	Nguyen Trong Tung Lam					0	0	Son
II	Hoang Van Minh	016C003072	BOD member			65.208	0,09	internal persons
1	Hoang Van Binh					0	0	Father
2	Pham Thi Vy					0	0	Mother

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3	Pham Tra Mi			0	0	Wife
4	Hoang Minh Quang			0	0	Son
5	Hoang Ly Ly			0	0	Daughter
6	Hoang Thi Nguyet			0	0	Sister
7	Dinh Xuan Truong			0	0	Brother -in- law
III	Phan Duy Dung	080C000090	BOD member/ General director	180.000	0,24	Internal persons
1	Phan Duy Chu			0	0	Father
2	Nguyen Thi Ha Thanh			0	0	Mother
3	Phan Thi Phuong Dung			0	0	Wife
4	Phan Duy Khanh Nam			0	0	Son
5	Phan Duy Duc Huy			0	0	Son
6	Phan Duy Hung			0	0	Brother

7	Nguyen Thi Quynh Ngoan		0	0	Sister - in - law
8	Phan Thi Thanh Huyen		0	0	sister
9	Nguyen The Viet		0	0	Brother - in - law
IV	Trinh Van Hung	BOD member	0	0	Internal persons
1	Vu Thi Bich Lien		0	0	Wife
2	Trinh Xuan Hoang Ha		0	0	Son
3	Trinh Vu Hoang		0	0	Son
4	Nguyen Thi Nu		0	0	Mother
5	Trinh Van Hai		0	0	Brother
6	Vu Thi Lan		0	0	Sister-in -
7	Trinh Xuan Phuong		0	0	Brother
8	Nguyen Thi Nhung		0	0	Sister-in -

9	Vu Thi Lan			0	0	Mother - in - law
10	Vu Ngoc Thien			0	0	Sister - in - law
11	Nguyen Thi Quyen			0	0	Sister - in - law
12	Vu Trong Hoan			0	0	Sister - in - law
13	Bui Thanh Minh Huyen			0	0	Sister - in - law
V	Nguyen Quang Nguyen	040C003754	BOD member	707.660	0,93	Internal persons
1	Nguyen Quang Nghiem			0	0	Father
2	Dao Thi Nghenh			0	0	Mother
3	Le Thi Bich Phuong			0	0	Wife
4	Nguyen Huong Giang			0	0	Daughter
5	Nguyen Huong Thao			0	0	Daughter
6	Nguyen Thi Hanh			0	0	Sister

7	Nguyen Van Dung				0	0	Brother
8	Nguyen Thi Phuc				0	0	Sister
9	Don Van Tinh				0	0	Brother -in - law
VI	Nguyen Dang Kien	080C000091	Deputy General Director / Chief Accountant		150.000	0,09	Internal persons
1	Nguyen Dang Ky				0	0	Father
2	Duong Thi Hong Hanh				0	0	Mother
3	Nguyen Ngoc Hung				0	0	Father
4	Mai Thi Thu Huong				0	0	Mother
5	Nguyen Huong Giang				0	0	Wife
6	Nguyen Dang Khoi				0	0	Son
7	Nguyen Thi Mai Phuong				0	0	Sister

8	Nguyen Tat Nam		0	0	Brother - in - law
VII	Phan Thi Lan	Head of the supervisory board	0	0	former internal persons
1	Le Bao Kim		0	0	Husband
2	Le Bao Trong		0	0	Son
3	Le Bao Nhat		0	0	Son
4	Le Dai Ngan		0	0	Father - in -
5	Nguyen Thi Do		0	0	Mother - in - law
6	Le Thi Hang		0	0	Sister - in -
7	Le Thi Dai		0	0	Sister - in -
8	Le Thi Thanh		0	0	Sister - in -
9	Le Thi Huong		0	0	Sister - in -

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10	Le Cong Nam		0	0	Brother - in - law
11	Phan Xuan Song		0	0	Father
12	Truong Thi Vinh		0	0	Mother
13	Phan Thi Chien		0	0	Sister
14	Phan Thi Thang		0	0	sister
15	Phan Thị Thuong		0	0	Sister
VIII	Nguyen Minh Huyen	Head of the supervisory board	0	0	Internal persons
1	Nguyen Van Sy		0	0	Father
2					
	Nguyen Thi Hue		0	0	Mother
3	Nguyen Thi Hue  Doan Van Hau		0	0	Mother Father
3					

6	Nguyen Thu Thao				0	0	Sister
7	Doan Lam Giang						Daughter
IX	Vu Thi Thuy		Meber of Board of Supervisors		0	0	Internal persons
1	Vu Trung Thinh			•	0	0	Father
2	Nguyen Thi Oanh				0	0	Mother
3	Vu Thi Hue				0	0	Sister
4	Vu Thi Huyen				0	0	Sister
5	Vu Trung Kien	t			0	0	Brother
6	Vu Cong Hau				0	0	Brother
X	Nguyen Thi Thuy		Member of Board of Supervisors		0	0	Inernal persons
1	Nguyen Huu Binh				0	0	Father

2	Nguyen Thi Tham			0	0	Mother
3	Nguyen Thi Hien	,		0	0	Sister
4	Nguyen Huu Chien			0	0	Brother

2. Transactions of internal persons and affiliated persons with shares of the Company: None

IX. Other significant issues: None

CHAIRMAN OF THE BOARD OF DIRECTORS

(Sign, full name and seal)

NGUYEN HUY QUANG

