

MST INVESTMENT JOINT STOCK COMPANY

No. 2, Alley 159 Tay Son Street, Dan Phuong Commune, Hanoi City, Viet Nam

Tax Identification Number: 0103983390

**REPORT ON
CORPORATE GOVERNANCE
(THE FIRST HALF OF 2026)**

**MST INVESTMENT JOINT
STOCK COMPANY**

No: 02 /2026/BCQT

THE SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom – Happiness

Hanoi, July 30, 2026

GOVERNANCE REPORT

(The first half of 2026)

To: - State Securities Commission of Vietnam;

- Hanoi Stock Exchange.

- **Name of the listed company:** MST Investment Joint Stock Company
- **Head office address:** No. 2, Alley 159, Tay Son Street, Dan Phuong Commune, Hanoi City, Viet Nam
- **Telephone:** +84 24 6674 4305 **Fax:** +84 24 3555 3592 **Email:** info@mstgroup.vn
- **Charter capital:** VND 1,136,042,200,000 dong
- **Stock code:** MST
- **Corporate governance model:** General Meeting of Shareholders, Board of Directors, Supervisory Board, and General Director
- **Implementation of internal audit function:** Not yet implemented

I. Activities of the General Meeting of Shareholders

Information on meetings and Resolutions/Decisions of the General Meeting of Shareholders (including Resolutions adopted in the form of written consultation):

1. During the first half of 2026, the Company held one General Meeting of Shareholders (GMS).

The 2026 Annual General Meeting of Shareholders held on April 28, 2026.

No.	Resolution/Decision Number	Date	Content
01	01/2026/NQ-DHDCD	28/4/2026	Approval of reports and proposals: - Report on the activities of the Board of Directors in 2025 and the operation plan for 2026; - Report on the activities of the Supervisory Board in 2025 and the operation plan for 2026; - Report of the General Director on business performance in 2025 and the business plan for 2026; - Proposal for approval of the audited financial statements of the Company for the year 2024; - Proposal for the approval of the selection of the auditing firm for the 2026 financial statements; - Proposal on approving the report on the use of proceeds from the private placement of shares to professional securities investors conducted from 11 November 2025 to 24 November 2025, as audited; - Proposal on the selection of the independent auditor for the Company's 2026 Financial Statements; - Proposal on the remuneration and operating expenses of the members of the Board of Directors (BOD) and the Board of Supervisors (BOS); - Proposal on the approval of transactions between the Company and its related parties; - Proposal on authorizing the Board of Directors to decide on certain matters falling within the authority of the General Meeting of Shareholders (GMS); - Proposal on the 2025 profit distribution plan;

			- Proposal on the dismissal and election of an additional member of the Board of Directors for the 2026–2031 term; - Proposal on the dismissal and election of an additional member of the Board of Supervisors for the 2026–2031 term; - Proposal on the amendment of the Company's principal business line and the addition of new business lines. - Proposal on the private placement plan for convertible bonds in 2026; - Other matters falling within the authority of the General Meeting of Shareholders (GMS).
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II. Activities of the Board of Directors:

1. Information on Members of the Board of Directors:

No.	Member of the BODs	Position	Date of Appointment/ Cessation as a Member of the BODs	
			Date of Appointment	Date of Dismissal
01	Mr.Nguyen Huy Quang	Chairman of the BODs	28/5/2025	
02	Mr.Hoang Van Minh	Independent Director of the Board of Directors	28/5/2025	
03	Mr.Trinh Van Hung	Independent Director of the Board of Directors	28/4/2022	28/4/2026
04	Mr.Phan Duy Dung	Member of the BODs	28/5/2025	
05	Mr.Nguyen Quang Nguyen	Independent Director of the Board of Directors	26/5/2023	

06	Ms. Ta Thi Dinh	Standing Vice Chairman of the Board of Directors	28/4/2026: Appointed as a member of the Board of Directors. 29/4/2026: Appointed as Standing Vice Chairman of the Board of Directors.	
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2. Meetings of the Board of Directors

No	Member of the BODs	Position	Number of BOD meetings attended	Attendance rate (%)	Reason for absence from meetings
01	Mr.Nguyen Huy Quang	Chairman of the BODs	14	100	
02	Ms. Ta Thi Dinh	Standing Vice Chairman of the Board of Directors	08	57	28/4/2026: Appointed as a member of the Board of Directors
03	Mr.Hoang Van Minh	Independent Director of the Board of Directors	14	100	
04	Mr.Phan Duy Dung	Member of the BODs	14	100	
05	Mr.Nguyen Quang Nguyen	Independent Director of the Board of Directors	14	100	

06	Mr.Trinh Van Hung	Independent Director of the Board of Directors	0	0	28/4/2026: Dismissed from the position of Member of the Board of Directors.
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3. Supervisory Activities of the Board of Directors over the Executive Board:

Pursuant to the Company's Charter, the Board of Directors (BOD) regularly monitored the management and executive activities of the Board of Management to ensure compliance with the resolutions adopted by the 2026 Annual General Meeting of Shareholders (AGM) and the resolutions issued by the Board of Directors during the first half of 2026. Accordingly, the Board of Directors directed and supervised the following matters:

- Completion, submission, and disclosure of the audited 2025 Financial Statements, as well as the timely disclosure of the 2025 Annual Report, the 2025 Corporate Governance Report, the Fourth Quarter 2025 Financial Statements, and the First Quarter 2026 Financial Statements;
- Presiding over, directing, and successfully organizing the 2026 Annual General Meeting of Shareholders held on 28 April 2026;
- Supervising and monitoring the implementation progress and completion of the business plan for the first half of 2026;
- Implementing investment and construction projects to ensure they were completed on or ahead of schedule in an efficient and cost-effective manner while minimizing waste;
- Studying and implementing new investment projects with strong development potential;
- Supervising and directing information disclosure to ensure transparency and timeliness in compliance with applicable regulations;
- Supervising the activities of the Board of Management with the objective of enhancing operational efficiency and achieving the business targets and plans approved by the Company.

4. Activities of the Subcommittees under the Board of Directors: The Company does not have any subcommittees under the Board of Directors.

5. Resolutions/Decisions of the Board of Directors (The first half of 2026):

No.	Resolution/Decision Number	Date	Content	Approval Rate (%)
01	01/2026/NQ-HĐQT	29/01/2026	Board of Directors' Resolution on approving the continued investment in the project approved under Decision No. 1768 of the People's Committee of Dien Bien Province regarding the investment policy for the Urban Residential, Commercial and Service Area Project at Residential Groups 17 and 18, Him Lam Ward, Dien Bien Phu City.	100
02	02/2026/NQ-HĐQT	29/01/2026	Board of Directors' Resolution on the credit facility at Military Commercial Joint Stock Bank (MB) – Dien Bien Branch.	100
03	03/2026/NQ-HĐQT	02/03/2026	Board of Directors' Resolution on fixing the record date for shareholders to attend the 2026 Annual General Meeting of Shareholders.	100
04	04/2026/NQ-HĐQT	12/03/2026	Board of Directors' Resolution approving the utilization of the Company's credit facility at Tien Phong Commercial Joint Stock Bank (TPBank).	100
05	05/2026/NQ-HĐQT	06/4/2026	Board of Directors' Resolution approving the documents to be submitted to the 2026 Annual General Meeting of Shareholders.	100
06	06/2026/NQ-HĐQT	09/4/2026	Board of Directors' Resolution on borrowing capital, providing security, and appointing an authorized representative for borrowing at the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Ha Branch.	100
07	07/2026/NQ-HĐQT	29/4/2026	Board of Directors' Resolution on the election of the Standing Vice Chairman of the Board of Directors.	100

08	08/2026/NQ-HĐQT	12/5/2026	Board of Directors' Resolution on requesting the issuance of a credit commitment by the Joint Stock Commercial Bank for Investment and Development of Vietnam (BIDV) – Thai Hà Branch.	100
09	09/2026/NQ-HĐQT	15/5/2026	Board of Directors' Resolution approving the transfer of all shares held by MST Investment Joint Stock Company in Urban Infrastructure and Transport Construction Joint Stock Company.	100
10	10/2026/NQ-HĐQT	25/5/2026	Board of Directors' Resolution on the selection of the service provider for the review of the 2026 Semi-annual Financial Statements and the audit of the 2026 Annual Financial Statements.	100
11	11/2026/NQ-HĐQT	09/6/2026	Board of Directors' Resolution on borrowing, issuance of guarantees, opening of letters of credit (L/C), and the use of banking services.	100
12	12/2026/NQ-HĐQT	11/6/2026	Board of Directors' Resolution on fixing the record date for shareholders to attend the 2026 Extraordinary General Meeting of Shareholders	100
13	13/2026/NQ-HĐQT	17/6/2026	Board of Directors' Resolution on the issuance of guarantees, opening of letters of credit (L/C), and issuance of financing commitment arrangements for the Company.	100
14	14/2026/NQ-HĐQT	25/6/2026	Board of Directors' Resolution approving the policy to participate in the auction of land use rights for the implementation of the low-rise residential housing project for sale at the land use rights auction site in An Thuong Commune – Site X2, Hoai Duc District (now An Khanh Commune), Hanoi.	100

III. Supervisory Board (The first half of 2026):

1. Information on Members of the Supervisory Board:

No.	Members of the Supervisory Board	Postion	Start date / No longer a member of the SB	Professional qualifications	Note
1	Ms.Vu Thu Thuy	Members of the Supervisory Board	Appointed on April 28, 2022	Bachelor of Accounting	
2	Ms.Nguyen Thi Thuy	Members of the Supervisory Board	Appointed on April 28, 2022	Bachelor of Accounting	
3	Ms.Nguyen Dieu Vy	Members of the Supervisory Board	Appointed as a Member of the Supervisory Board on April 28, 2026	Bachelor of Accounting	Appointed as Head of the Board of Supervisors on April 29, 2026
4	Ms.Nguyen Thi Trang Nhung	Members of the Supervisory Board	Dismissed on April 28, 2026	Bachelor of Accounting	

2. Meeting of the Supervisory Board

No	Members of the Supervisory Board	Number of SB meetings attended	Attendance rate (%)	Voting rate	Reason for absence
1	Ms. Vu Thu Thuy	01	100	3/3	
2	Ms. Nguyen Thi Thuy	01	100	3/3	
3	Ms. Nguyen Dieu Vy	01	100	3/3	
4	Ms. Nguyen Thi Trang Nhung	00	0	0	Dismissed on April 28, 2026

3. Supervisory Activities of the Supervisory Board over the Board of Directors, Executive Board, and Shareholders:

Within the scope of its responsibilities, functions, and authority as prescribed by the Company's Charter, and in compliance with the Law on Enterprises, the regulations governing listed companies, and the Company's Corporate Governance Regulations, the Board of Supervisors (BOS) carried out the following activities during the first half of 2026:

- Examined and supervised the Company's financial position and business performance during the first half of 2026;
- Supervised and assessed the performance of the rights and obligations of the members of the Board of Directors (BOD), the Board of Management, and the Company's management personnel;
- Reviewed the Company's Financial Statements to assess the accuracy and reasonableness of the financial information and its compliance with Vietnamese Accounting Standards, the applicable accounting regime, and Vietnam's financial regulations;
- Supervised the implementation of major investment projects, significant purchase and sale transactions, and other material business transactions of the Company;
- Received and responded to comments and feedback from the Company's shareholders;
- Provided opinions to the Board of Directors on the selection of the independent auditor to conduct the review of the semi-annual Financial Statements and the audit of the annual Financial Statements.

4. Coordination between the Supervisory Board and the Board of Directors, Executive Board, and Other Key Managers: Maintained regular communication both internally and with the Board of Directors and the Executive Board to ensure the Company's operations are compliant and aligned with shareholders' interests.

5. Other Activities of the Supervisory Board (if any): **None**

IV. Executive Board

No.	Member of the Executive Board	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Mr. Phan Duy Dung – General Director			Appointed on May 19, 2025
2	Mr. Nguyen Dang Kien – Deputy General Director			Appointed on August 1, 2024

V. Chief Accountant

No	Name	Date of Birth	Professional Qualifications	Date of Appointment/Dismissal
1	Ms. Nguyen Minh Huyen – Chief Accountant			Appointed on June 3, 2025

VI. Corporate Governance Training:

Corporate governance training courses attended by members of the Board of Directors, members of the Supervisory Board, the Chief Executive Officer, other management personnel, and the Company Secretary in accordance with corporate governance regulations: **None**

VII. List of Related Parties of the Public Company (the first half of 2026) and Their Transactions with the Company:**1. List of related parties of the Company:**

No	Name of Organization/Individual	Securities Trading Account (if any)	Position at the Company (if any)	ID/Passport No., Date of Issue, Place of Issue	Head Office Address/Contact Address	Start Date of Related Party Status	End Date of Related Party Status	Relationship	Nature of Relationship with the Company
I	Individual								
1	Nguyen Huy Quang	046C003513	Chairman of the Board/ Corporate Governance Officer			Chairman of the Board of Directors since May 28, 2025 Corporate Governance Officer since February 20, 2023		Appointment	Company Insider

	Nguyen Trong Nguyen					February 20, 2023			Dad
	Duong Thi Lien Huong					February 20, 2023			Mom
	Nguyen Trong Duc					February 20, 2023			Child
	Nguyen Trong Tung Lam					February 20, 2023			Child
2	Ta Thi Dinh		Standing Vice Chairman of the Board of Directors			Appointed as a member of the BoD on April 28, 2026 Elected as Standing Vice Chairman of the BoD on April 29, 2026		Appointed	Internal person of the Company with effect from 28 April 2026
	Ta Van Dai					April 28, 2026			Dad
	Nguyen Thi Phuong					April 28, 2026			Mom
	Nguyen Phuong Linh					April 28, 2026			Child
	Nguyen Trong Minh Khang					April 28, 2026			Child
	Nguyen Thi Minh Thu					April 28, 2026			Child

	Ta My Dung					April 28, 2026			Sister
	Nguyen Xuan Toan					April 28, 2026			Brother-in-law
	Ta Thi Tuoi					April 28, 2026			Young sister
	Pham Van Manh					April 28, 2026			Brother-in-law
	Ta Thi Vui					April 28, 2026			Younger sister
	Tran Van Trung					April 28, 2026			Brother-in-law
	Ta Ngoc Phuc					April 28, 2026			Young brother
	Vu Van Anh					April 28, 2026			Sister-in-law
3	Hoang Van Minh	016C003072	Independent Director of the Board of Directors			May 28,2025		Appointment	Company Insider
	Hoang Van Binh					May 28,2025			Dad
	Pham Thi Vy					May 28,2025			Mom
	Pham Tra Mi					May 28,2025			Wife
	Hoang Minh Quang					May 28,2025			Child

	Hoang Ly Ly					May 28,2025			Child
	Hoang Thi Nguyet					May 28,2025			Sister
4	Phan Duy Dung	080C000090	Member of the Board of Directors/General Director/Authorized Spokesperson			May 28, 2025 (BOD); May 19, 2025 (GD); Feb 17, 2023 (Disclosure Insid)		Appointment	Company Insider
	Phan Duy Chu					February 17, 2023			Dad
	Nguyen Thi Ha Thanh					February 17, 2023			Mom
	Phan Thi Phuong Dung					February 17, 2023			Wife
	Phan Duy Khanh Nam					February 17, 2023			Child
	Phan Duy Duc Huy					February 17, 2023			Child
	Phan Duy Hung					February 17, 2023			Brother
	Nguyen Thi Quynh Ngoan					February 17, 2023			Sister

	Phan Thi Thanh Huyen					February 17, 2023			Sister
	Nguyen The Viet					February 17, 2023			Brother
5	Trinh Van Hung		Independent Director of the Board of Directors				April 28, 2026	Dismissal	No longer an internal person of the Company with effect from 28 April 2026
	Vu Thi Bich Lien						April 28, 2026		Wife
	Trinh Xuan Hoang Ha						April 28, 2026		Child
	Trinh Vu Hoang						April 28, 2026		Child
	Nguyen Thi Nu						April 28, 2026		Mom
	Trinh Van Hai						April 28, 2026		Brother
	Vu Thi Lan						April 28, 2026		Sister
	Trinh Xuan Phuong						April 28, 2026		Brother

	Nguyen Thi Nhung						April 28, 2026		Sister
	Vu Ngoc Thien						April 28, 2026		Brother
	Nguyen Thi Quyen						April 28, 2026		Sister
	Vu Trong Hoan						April 28, 2026		Brother
	Bui Thanh Minh Huyen						April 28, 2026		Sister
6	Nguyen Quang Nguyen	040C003754	Independent Director of the Board of Directors			May 26, 2023		Appointment	Company Insider
	Nguyen Quang Nghiem					May 26, 2023			Dad
	Đào Thi Nghenh					May 26, 2023			Mom
	Le Thi Bich Phuong					May 26, 2023			Wife
	Nguyen Huong Giang					May 26, 2023			Child
	Nguyen Huong Thao					May 26, 2023			Child
	Nguyen Quang Tung								Child

	Nguyen Thi Hanh					May 26, 2023			Sister
	Nguyen Van Dung					May 26, 2023			Brother
	Nguyen Thi Phuc					May 26, 2023			Sister
	Don Van Tinh					May 26, 2023			Brother
7	Nguyen Dang Kien	080C000091	Deputy General Director			August 1,2024		Appointm ent	Company Insider
	Nguyen Dang Ky					August 1,2024			Dad
	Duong Thi Hong Hanh					August 1,2024			Mom
	Nguyen Ngoc Hung					August 1,2024			Dad
	Mai Thi Thu Huong					August 1,2024			Mom
	Nguyen Huong Giang					August 1,2024			Wife
	Nguyen Dang Khoi					August 1,2024			Child
	Nguyen Thi Mai Phuong					August 1,2024			Sister
	Nguyen Tat Nam					August 1,2024			Brother

8	Nguyen Minh Huyen		Chief Accountant			June 03,2025		Appointm ent	Company Insider
	Nguyen Van Sy					June 03,2025			Dad
	Nguyen Thi Hue					June 03,2025			Mom
	Doan Van Cao					June 03,2025			Dad
	Tran Thi Thanh Thuy					June 03,2025			Mom
	Doan Anh Duc					June 03,2025			Husband
	Nguyen Thu Thao					June 03,2025			Sister
	Doan Lam Giang					June 03,2025			Child
9	Nguyen Dieu Vy		Head of the Board of Supervisors			Appointed as a member of the Board of Supervisors on April 28, 2026. Elected as Head of the Board of Supervisors on April 29, 2026.		Appointed	Internal person of the Company with effect from 28 April 2026
	Nguyen Huong Hop					April 28, 2026			

	Doan Thi Thu Hien					April 28, 2026			
	Nguyen Hop Tan Khang					April 28, 2026			
10	Vu Thi Thuy		Member of the SB			April 28, 2022		Appointm ent	Company Insider
	Vu Trung Thinh					April 28, 2022			Dad
	Nguyen Thi Oanh					April 28, 2022			Mom
	Vu Thi Hue					April 28, 2022			Sister
	Vu Thi Huyen					April 28, 2022			Sister
	Vu Trung Kien					April 28, 2022			Brother
	Vu Cong Hau					April 28, 2022			Brother
11	Nguyen Thi Thuy		Member of the SB			April 28, 2022		Appointm ent	Company Insider
	Nguyen Huu Binh					April 28, 2022			Dad
	Nguyen Thi Tham					April 28, 2022			Mom
	Nguyen Thi Hien					April 28, 2022			Sister

	Nguyen Huu Chien					April 28, 2022			Brother
12	Nguyen Thi Trang Nhung						April 28, 2026	Dismissal	No longer serves as an internal person of the Company from April 28, 2026
	Nguyen Duc Thang						April 28, 2026		Dad
	Dao Thi Huong Lan						April 28, 2026		Mom
	Nguyen Duc Chien						April 28, 2026		Brother

II. Organizations related to MST Investment Joint Stock Company									
1	Urban Infrastructure and Transportation Construction Joint Stock Company	Associate company							Ceased to be an associate company as of May 15, 2026
2	Vina2 Investment and Construction Joint Stock Company	Associate company			September 6, 2021				

III. Organizations related to insiders

III.1. Mr. Nguyen Huy Quang – Chairman of the Board of Directors of MST Investment Joint Stock Company

1	Vina2 Construction and Mechanical Equipment Joint Stock Company	Member of the Board of Directors						
2	NBA Joint Stock Company	General Director						
3	Do Thanh Real Estate Development Investment Joint Stock Company	Deputy General Director, Member of the Board of Directors (from January 19, 2021 to present)						
4	Vina2 Investment and Construction Joint Stock Company	Vice Chairman of the Board of Directors (since December 5, 2022)						

5	Hera Quy Nhon Investment Joint Stock Company	General Director						
III.2. Mr. Trinh Van Hung – Independent Director of the Board of Directors of MST Investment Joint Stock Company								
1	Vina2 Investment and Construction Joint Stock Company	Deputy General Director since September 15, 2022						
2	Phuc Thanh Hung Investment Joint Stock Company	Member of the Board of Directors						
III.3. Mr. Phan Duy Dung – Member of the Board of Directors / General Director of MST Investment Joint Stock Company								
1	DQI Investment and Trading Joint Stock Company	Member of the Board of Directors						Dismissed as General Director on June 3, 2025
III.4. Mr. Nguyen Quang Nguyen – Independent Director of the Board of Directors of MST Investment Joint Stock Company								
1	Vina2 Investment and Construction Joint Stock Company	Deputy General Director since April 24, 2023						

III.5 Ms. Ta Thi Dinh – Standing Vice Chairwoman of the Board of Directors of MST Investment Joint Stock Company								
1	Bac Do Investment and Trading Joint Stock Company	Chair of the Board of Directors						
2	Truong Xuan Loc Trading and Construction Joint Stock Company	Chair of the Board of Directors						Dismissed on June 1, 2026
3	DQI Investment and Trading Joint Stock Company	Chair of the Board of Directors						
III.6. Mr. Nguyen Dang Kien – Deputy General Director of MST Investment Joint Stock Company								
1	NBA Joint Stock Company	Member of the BODs						
2	DQI Investment and Trading Joint Stock Company	General Director from June 03, 2025 to present						

2. Transactions between the company and related persons of the company; or between the company and major shareholders, insiders, or related persons of insiders: No transactions incurred.

3. Transactions between insiders, or related persons of insiders, and subsidiaries or entities controlled by the listed company: No transactions incurred.

4. Transactions between the company and other entities:

4.1. Transactions between the company and entities in which members of the Board of Directors, members of the Supervisory Board, or the General Director have been or are currently founding members or have held positions as members of the Board of Directors or General Directors within the past three (03) years (as of the reporting date): **Transactions incurred.**

Transactions between MST Investment Joint Stock Company ("MST") and:**4.1.1. Do Thanh Real Estate Development Investment Joint Stock Company:**

- Sale of goods and services (excluding VAT): VND 68,529,961,340

4.1.2. VINA2 Investment and Construction Joint Stock Company:

- Purchase of goods and services (excluding VAT): VND 143,280,638,065
- Sale of goods and services (excluding VAT): VND 0

4.1.3. Hera Quy Nhon Joint Stock Company:

- Sale of goods and services (excluding VAT): VND 89,314,166,527

4.1.4. Transactions with major shareholders holding 5% or more of the Company's voting shares: **None.****4.2. Transactions between the Company and entities in which related persons of members of the Board of Directors, members of the Board of Supervisors, or the Chief Executive Officer serve as members of the Board of Directors or Chief Executive Officer: **Transactions incurred.******4.2.1. Duc Trung Investment Joint Stock Company:**

- Purchase of goods and services (including VAT): VND 142,443,400

4.3. Other transactions (if any) of the company that may bring material or immaterial benefits to members of the Board of Directors, the Supervisory Board, or the General Director: **No transactions incurred****VIII. Transactions in Shares by Insiders and Related Persons of Insiders****1. List of insiders and related persons of insiders:**

No.	Name	Securities Trading Account (if any)	Position in the Company (if any)	ID/Passport No., Date & Place of Issue	Contact Address	Number of Shares Held at Period End	Percentage of Ownership at Period End (%)	Note
I	Nguyen Huy Quang	046C003513	Chairman of the Board/ Corporate Governance Officer			2.854.704	2,51	Company Insider

1	Nguyen Trong Nguyen					0	0	Dad
2	Duong Thi Lien Huong					0	0	Mom
3	Nguyen Trong Duc					0	0	Child
4	Nguyen Trong Tung Lam					0	0	Child
II	Ta Thi Dinh	046C003697	Standing Vice Chairman of the Board of Directors			2.531.332	2,2	Company Insider
1	Ta Van Dai					0	0	Dad
2	Nguyen Thi Phuong					0	0	Mom
3	Nguyen Phuong Linh					0	0	Child
4	Nguyen Trong Minh Khang					0	0	Child
5	Nguyen Thi Minh Thu					0	0	Child
6	Ta My Dung					0	0	Sister
7	Nguyen Xuan Toan					0	0	Brother-in- law
8	Ta Thi Tuoi					0	0	Young sister
9	Pham Van Manh					0	0	Brother-in- law

10	Ta Thi Vui					0	0	Younger sister
11	Tran Van Trung					0	0	Brother-in-law
12	Ta Ngoc Phuc					0	0	Young brother
13	Vu Van Anh					0	0	Sister-in-law
III	Hoang Van Minh	016C003072	Independent Director of the Board of Directors			71.728	0,06	Company Insider
1	Hoang Van Binh					0	0	Dad
2	Pham Thi Vy					0	0	Mom
3	Pham Tra Mi					0	0	Wife
4	Hoang Minh Quang					0	0	Child
5	Hoang Ly Ly					0	0	Child
6	Hoang Thi Nguyet					0	0	Sister
IV	Phan Duy Dung	080C000090	Member of the Board of Directors/ General Director/ Authorized Spokesperchild			198.000	0,17	Company Insider
1	Phan Duy Chu					0	0	Dad

2	Nguyen Thi Ha Thanh					0	0	Mom
3	Phan Thi Phuong Dung					0	0	Wife
4	Phan Duy Khanh Nam					0	0	Child
5	Phan Duy Duc Huy					0	0	Child
6	Phan Duy Hung					0	0	Brother
7	Nguyen Thi Quynh Ngoan					0	0	Sister
8	Phan Thi Thanh Huyen					0	0	Sister
9	Nguyen The Viet					0	0	Brother
V	Trinh Van Hung		Independent Director of the Board of Directors			0	0	Company Insider
1	Vu Thi Bich Lien					0	0	Wife
2	Trinh Xuan Hoang Ha					0	0	Child
3	Trinh Vu Hoang					0	0	Child
4	Nguyen Thi Nu					0	0	Mom

5	Trinh Van Hai					0	0	Brother
6	Vu Thi Lan					0	0	Sister
7	Trinh Xuan Phuong					0	0	Brother
8	Nguyen Thi Nhung					0	0	Sister
10	Vu Ngoc Thien					0	0	Brother
11	Nguyen Thi Quyen					0	0	Sister
12	Vu Trong Hoan					0	0	Brother
13	Bui Thanh Minh Huyen					0	0	Sister
VI	Nguyen Quang Nguyen	040C003754	Independent Director of the Board of Directors			778.426	0,69	Company Insider
1	Nguyen Quang Nghiem					0	0	Dad
2	Đào Thi Nghenh					0	0	Mom
3	Le Thi Bich Phuong					0	0	Wife
4	Nguyen Huong Giang					0	0	Child

5	Nguyen Huong Thao					0	0	Child
6	Nguyen Quang Tung					0	0	Child
7	Nguyen Thi Hanh					0	0	Sister
8	Nguyen Van Dung					0	0	Brother
9	Nguyen Thi Phuc					0	0	Sister
10	Don Van Tinh					0	0	Brother
VII	Nguyen Dang Kien	080C000091	Deputy General Director			165.000	0,15	Company Insider
1	Nguyen Dang Ky					0	0	Dad
2	Duong Thi Hong Hanh					0	0	Mom
3	Nguyen Ngoc Hung					0	0	Dad
4	Mai Thi Thu Huong					0	0	Mom
5	Nguyen Huong Giang					0	0	Wife
6	Nguyen Dang Khoi					0	0	Child

7	Nguyen Thi Mai Phuong					0	0	Sister
8	Nguyen Tat Nam					0	0	Brother
VIII	Nguyen Minh Huyen		Chief Accountant			0	0	Company Insider
1	Nguyen Van Sy					0	0	Dad
2	Nguyen Thi Hue					0	0	Mom
3	Doan Van Cao					0	0	Dad
4	Tran Thi Thanh Thuy					0	0	Mom
5	Doan Anh Duc					0	0	Husband
6	Nguyen Thu Thao					0	0	Sister
7	Doan Lam Giang					0	0	Child
IX	Nguyen Dieu Vy		Appointed as a Supervisory Board Member on April 28, 2026; Elected as Head of the Supervisory Board on April 29, 2026			0	0	Company Insider
1	Nguyen Hop Huong					0	0	
2	Doan Thi Thu Hien					0	0	

3	Nguyen Hop Tan Khang					0	0	
X	Vu Thi Thuy		Member of the SB			0	0	Company Insider
1	Vu Trung Thinh					0	0	Dad
2	Nguyen Thi Oanh					0	0	Mom
3	Vu Thi Hue					0	0	Sister
4	Vu Thi Huyen					0	0	Sister
5	Vu Trung Kien					0	0	Brother
6	Vu Cong Hau					0	0	Brother
XI	Nguyen Thi Thuy		Member of the SB			0	0	Company Insider
1	Nguyen Huu Binh					0	0	Dad
2	Nguyen Thi Tham					0	0	Mom
3	Nguyen Thi Hien					0	0	Sister
4	Nguyen Huu Chien					0	0	Brother

XII	Nguyen Thi Trang Nhung		Head of the Supervisory Board			0	0	No longer serves as an internal person of the Company from April 28, 2026
1	Nguyen Duc Thang					0	0	Dad
2	Dao Thi Huong Lan					0	0	Mom
3	Nguyen Duc Chien					0	0	Brother

2. Transactions by Insiders and Related Persons Involving the Company's Shares: **No transactions occurred.**

IX. Other Notable Issues: None.

**ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN**



NGUYEN HUY QUANG