MST INVESTMENT JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM
	Independence - Freedom – Happiness

Hanoi, October... 2026

WORKING REGULATIONS
EXTRAODINARY GENERAL MEETING OF SHAREHOLDERS 2026
MST INVESTMENT JOINT STOCK COMPANY

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope of Application

These regulations define the rights and obligations of participants in the 2026 Extraordinary General Meeting of Shareholders ("AGM") of MST Investment Joint Stock Company ("Company"), as well as the conditions and procedures for conducting the AGM.

Article 2. Subjects of Application

Shareholders, authorized representatives, and other participants of the AGM are responsible for complying with the provisions set forth in these regulations.

CHAPTER II
RIGHTS AND OBLIGATIONS OF AGM PARTICIPANTS

Article 3. Conditions for Attendance

Eligible participants include shareholders listed in the Company's shareholder register as finalized by the Vietnam Securities Depository and Clearing Corporation (VSDC) on October 08, 2026, or their duly authorized representatives.

Article 4. Rights and Obligations of Shareholders

4.1. Shareholders' Rights at the AGM:

4.1.1. All shareholders of the Company have the right to attend and vote on matters under the authority of the General Meeting of Shareholders.

4.1.2. If unable to attend, shareholders may authorize another person to participate and vote on their behalf. The authorization must be made in writing, using the form attached to the AGM invitation letter, or a notarized authorization document in accordance with legal regulations.

4.1.3. In addition to the documents distributed at the General Meeting of Shareholders, each shareholder attending the General Meeting shall be provided with one Voting Card and one Election Card for the election of members of the Board of Directors ("BOD"), bearing the shareholder's shareholder identification number and the number of voting shares held by or authorized to represent by such shareholder.

The Voting Card shall also be used when the Chairperson requests shareholders to vote for approval of matters that have been discussed and/or to seek the opinion of the General Meeting, under the direction of the Presidium and the Vote Counting Committee.

The election of members of the BOD shall be conducted by secret ballot and shall apply the cumulative voting method.

4.1.4. Shareholders arriving late to the AGM have the right to register upon arrival and participate in discussions and voting. However, the Chairperson is not obligated to

pause the meeting for late registrants, and any voting sessions conducted before their arrival will remain valid and unaffected.

4.2. Obligations of Common Shareholders Attending the AGM:

4.2.1. Shareholders attending the AGM must dress formally and appropriately.

4.2.2. Attend the AGM as per the Company's regulations. If unable to attend, shareholders must authorize a representative in accordance with the proper procedures.

4.2.3. Shareholders or their authorized representatives must complete the AGM registration procedures with the Organizing Committee.

4.2.4. Comply with the conditions and procedures specified in the Company's Charter and this Regulation.

4.2.5. Strictly adhere to the AGM's rules, respect the working outcomes, and maintain order during the meeting.

Article 5. Rights and Obligations of the Chairperson

5.1. The Chairperson of the AGM is the Chairman of the Board of Directors or a designated Board member authorized by the Chairman to preside over the meeting.

5.2. The Chairperson has the following rights and obligations:

(a) Conduct the AGM in an orderly and lawful manner according to the approved agenda.

(b) In the event of unexpected issues outside the planned agenda, the Chairperson will discuss solutions with the Organizing Committee (before the AGM) or the Presidium (during the AGM). If multiple opinions arise, the Chairperson's decision will be final if it receives majority support.

(c) Take necessary measures to ensure the meeting is conducted smoothly, in an orderly manner, and in accordance with the approved agenda while reflecting the views of the majority of attendees.

(d) Postpone the AGM to a later time and location, without prior approval from the shareholders, if:

- The venue cannot accommodate all attendees properly.
- Disruptive behavior threatens the fairness and legality of the meeting.
- Postponement is necessary to ensure the AGM is conducted lawfully.

The postponement period shall not exceed three (03) days from the original scheduled date.

Article 6. Rights and Obligations of the Presidium

6.1. The Presidium consists of members from the Board of Directors and the Company's Executive Management.

6.2. Responsibilities of the Presidium:

- Act as the highest governing body of the AGM.
- Provide guidance and address shareholders' inquiries related to the AGM agenda.
- Lead and oversee voting on matters as per legal regulations and the Company's Charter.

Article 7. Rights and Obligations of the AGM Secretary

7.1. The AGM Secretary is appointed by the Presidium and is responsible for assisting in conducting the meeting, recording minutes, and ensuring a successful AGM.

7.2. Ensure the accuracy, completeness, and integrity of the AGM minutes.

7.3. Perform additional tasks assigned by the Chairperson during recess periods.

Article 8. Rights and Obligations of the Shareholder Eligibility Verification Committee and the Vote-Counting Committee

8.1. The Shareholder Eligibility Verification Committee, established by the AGM Organizing Committee, is responsible for:

- Preparing the list of shareholders attending the AGM.
- Collecting and verifying shareholder authorization documents.
- Checking the eligibility of attendees.
- Preparing and presenting a report on shareholder eligibility before the AGM.
- Distributing meeting documents, voting cards, and election cards before shareholders enter the venue.

8.2. The Vote-Counting Committee consists of at least two (02) members nominated by the Presidium or shareholders and approved by the AGM. Members of the Vote-Counting Committee cannot serve as the AGM Secretary. The committee is responsible for:

- Guiding shareholders on voting procedures.
- Supervising the voting process.
- Conducting vote counting, preparing the voting results report, announcing the results at the AGM, and submitting the report to the Chairperson.

8.3. The Vote-Counting Committee is responsible for ensuring the accuracy and integrity of the voting results.

CHAPTER III
ORDER OF PROCEEDINGS OF THE GENERAL MEETING

Article 9. Conditions for Holding the General Meeting

The General Meeting of Shareholders shall be conducted when shareholders attending the meeting represent more than 50% of the total voting shares of the Company, as per the list of shareholders invited to the meeting upon the decision to convene the General Meeting.

Article 10. Procedures for Conducting the General Meeting

10.1. The General Meeting is expected to take place within half a day.

10.2. The General Meeting shall discuss and approve the matters listed in the Agenda of the General Meeting of Shareholders.

10.3. The order of proceedings of the General Meeting shall follow the Agenda.

Article 11. Adoption of Resolutions at the Extraordinary General Meeting of Shareholders

11.1. Resolutions and Decisions regarding the content of the General Meeting shall be adopted when they receive approval from shareholders representing at least more than 50% of the total voting shares of all attending shareholders.

11.2. Resolutions and decisions regarding matters related to classes of shares and the total number of shares of each class, approval of detailed amendments to business lines, and amendments to the Company's Charter shall be adopted when at least 65% of the total voting shares of shareholders with voting rights, present in person or through duly authorized representatives at the General Meeting of Shareholders, vote in favor.

Article 12. Handling Cases Where the General Meeting Cannot Be Held

12.1. If within 30 minutes from the scheduled start time of the meeting, the number of attending shareholders or shareholder representatives does not meet the required quorum as stipulated in Article 9 of this Regulation, the General Meeting must be reconvened within 30 days from the date of the unsuccessful first General Meeting.

12.2. The reconvened General Meeting (Second Meeting) shall be conducted if shareholders attending the meeting represent at least 33% of the total voting shares of the Company. If, within 30 minutes from the scheduled start time, the Second Meeting still does not meet the required quorum, a Third Meeting must be convened within 20 days from the scheduled date of the Second Meeting.

12.3. At the Third Meeting, the meeting shall be valid regardless of the number of attending shareholders, and all matters under the General Meeting of Shareholders' authority shall be decided.

Article 13. Meeting Minutes of the General Meeting of Shareholders

All contents of the General Meeting of Shareholders shall be recorded in the Meeting Minutes by the Secretary. The Meeting Minutes shall be read and approved before the conclusion of the meeting and shall be kept in the Company's meeting minutes book.

CHAPTER IV
OTHER REGULATIONS

Article 14. Other Provisions:

14.1. Shareholders attending the General Meeting who wish to speak must obtain the approval of the Chairperson. Shareholders shall keep their speeches brief and focused on the key discussion points, in line with the approved agenda of the General Meeting. The Chairperson will arrange for shareholders to speak in the order of their registrations and will also address their concerns.

14.2. A shareholder may be disqualified from attending the General Meeting of Shareholders by the Presidium if they intentionally violate the meeting regulations, disrupt order, or engage in actions that directly affect the management of the General Meeting.

CHAPTER VI
IMPLEMENTATION PROVISIONS

Article 15. Effectiveness of the Regulations:

This Regulation consists of 6 Chapters and 15 Articles. It shall be publicly read before the commencement of the General Meeting and shall take immediate effect upon approval by the General Meeting of Shareholders.

This Regulation may be amended or supplemented as necessary and shall be submitted to the General Meeting of Shareholders for review and decision.

GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN

M.S.D.N: 0103703390 - C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ MST
THÀNH PHỐ HÀ NỘI

NGUYEN HUY QUANG

MST INVESTMENT JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM
	Independence - Freedom – Happiness

Hanoi, October... ,2026

RULES ON SPEAKING AND VOTING PROCEDURES AT THE 2026 EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS MST INVESTMENT JOINT STOCK COMPANY

A. PRINCIPLES OF SPEAKING AT THE MEETING

I. Shareholders who wish to make a proposal at the General Meeting of Shareholders must adhere to the following principles:

- Participate in the discussion session of the Meeting.
- Raise their hand to request permission from the Chairperson and only speak after being granted permission; at any given time, only one shareholder may speak.
- If multiple shareholders wish to speak simultaneously, the Chairperson will invite them to present their opinions in turn.
- The Chairperson has the right to interrupt a shareholder's speech if deemed necessary.
- All contributions or questions will be collected and addressed in sequence.

II. Proposals must meet the following conditions:

- Be concise and clear. If a proposal is complex and requires extensive explanation, the shareholder may submit it in writing to the Organizing Committee at least three days before the Meeting.
- Do not repeat issues that have already been discussed.
- The proposal must fall within the authority of the General Meeting of Shareholders.

B. VOTING PRINCIPLES AT THE MEETING

I. Voting Principles

- Must comply with the Company's Charter, legal regulations, and ensure accuracy.
- Shareholders or authorized representatives shall vote by submitting voting cards as instructed by the Voting Committee. In cases where voting is conducted via the Voting Committee, resolutions will be passed by raising voting cards.
- Each shareholder's voting rights correspond to the number of shares they own or are authorized to represent.
- Voting cards are valid only if they meet the prescribed requirements.
- Voting results are calculated as a percentage of the total shares represented by valid voting cards over the total shares of all shareholders attending and participating in the vote.

II. Voting Methods

1. General Regulations

- Voting to approve the proposals and resolutions of the General Meeting of Shareholders shall be conducted openly and directly under the direction of the Presidium of the General Meeting, using only the voting cards issued by the Organizing Committee.
- Shareholders or authorized representatives of shareholders (hereinafter referred to as "Shareholders") entitled to vote and attending the General Meeting of Shareholders shall be provided with two Voting Cards: one Voting Card for

approving reports and proposals; and one Voting Card for voting on the election of members of the Board of Directors ("BOD"). Specifically:

- **Information printed on the voting card:**
  - Full name of the shareholder or the shareholder's authorized representative.
  - Number of shares owned or represented: the total number of voting shares represented by the shareholder.
  - Voting content.
  - The seal of MST Investment Joint Stock Company.
- **Classification of voting cards:**
  - **Valid voting card:** A pre-printed card in the form issued by the Organizing Committee of the General Meeting, bearing the Company's seal. The card must not be torn, detached, erased, scratched, or altered, and the vote must be cast in accordance with the instructions stated on the voting card.
  - **Invalid voting card:** A card that does not comply with the regulations applicable to a valid voting card.
- The voting cards shall be collected by members of the Vote Counting Committee and shall be counted and recorded in minutes immediately after collection.

2. Voting Procedures

❖ **For the blue Voting Card (for voting to approve the matters presented at the General Meeting):**

- If the shareholder agrees with the matter put to vote, the shareholder shall mark an "X" in Column (1) and leave Columns (2) and (3) entirely blank.
- If the shareholder disagrees with the matter put to vote, the shareholder shall mark an "X" in Column (2) and leave Columns (1) and (3) entirely blank.
- If the shareholder has no opinion on the matter put to vote, the shareholder shall mark an "X" in Column (3) and leave Columns (1) and (2) entirely blank.
- For matters put to vote, each shareholder shall use only one Voting Card, on which the matters to be voted on at the General Meeting are clearly stated.
- Select one of the three voting options: **Agree**, **Disagree**, or **No opinion**.

❖ **For the election of additional members of the Board of Directors (conducted by cumulative voting using the yellow Election Card), specifically:**

Example: A shareholder has 3,000 shares represented. The number of BOD members to be elected is 01 member.

→ The total number of voting rights for the election of BOD members of such shareholder is:

1 × 3,000 = 3,000 voting rights

The list of candidates for the BOD consists of three candidates: A, B and C. The shareholder may vote as follows:

For Mr./Ms. A: 3,000 voting rights

For Mr./Ms. B: 0 voting rights

For Mr./Ms. C: 0 voting rights

Total: 3,000 voting rights

Or the shareholder may allocate the voting rights among all three candidates as follows:

For Mr./Ms. A: 1,000 voting rights

For Mr./Ms. B: 1,000 voting rights

For Mr./Ms. C: 1,000 voting rights

Total: 3,000 voting rights

III. Approval of Voting Results

1. Matters subject to voting regarding classes of shares, the total number of shares of each class, and detailed amendments to business lines, as well as amendments and supplements to the Company's Charter, shall be approved by at least 65% of the total voting shares of shareholders with voting rights who are present in person or through duly authorized representatives at the General Meeting of Shareholders and participate in voting.
2. Other matters (except for the election of additional members of the Board of Directors and the Supervisory Board) shall be approved by more than 50% of the total voting shares of shareholders with voting rights, present in person or through duly authorized representatives at the General Meeting of Shareholders.
3. For the election of members of the Board of Directors and the Supervisory Board: elected members shall be determined based on the number of votes received, in descending order, starting from the candidate with the highest number of votes until the required number of members as stipulated in the Company's Charter is reached. In the event that two or more candidates receive an equal number of votes for the final position on the Board of Directors or the Supervisory Board, a re-election shall be conducted among those candidates with an equal number of votes.In the event of a tie between two or more candidates for the final BOD position, a re-election will be conducted among those candidates.
4. Matters relating to the procedures and conduct of the General Meeting of Shareholders: the Chairperson's decision shall be final, and all attending shareholders must comply accordingly.

IV. Effectiveness

The rules on speaking and voting procedures shall take effect immediately upon being approved at the General Meeting of Shareholders of MST Investment Joint Stock Company.

Thank you, Shareholders!

BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0103983390 - C.T.C.P - CÔNG TY CỔ PHẦN ĐẦU TƯ MST - THÀNH PHỐ HÀ NỘI

NGUYEN HUY QUANG

MST INVESTMENT JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM Independence - Freedom – Happiness

Hanoi, October ... , 2026

REGULATIONS
ON THE ELECTION OF THE BOARD OF DIRECTORS MST INVESTMENT JOINT STOCK COMPANY TERM 2026-2031

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law Amending and Supplementing a Number of Articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam*
- *Pursuant to the Charter on the organization and operation of MST Investment Joint Stock Company;*

CHAPTER I
GENERAL PROVISIONS

Article 1. Scope and Eligible Voters

1.1. This regulation applies to the election of members of the Board of Directors (BOD) of MST Investment Joint Stock Company ("Company") for the 2026-2031 term at the Extraordinary General Meeting of Shareholders on November 06, 2026 ("AGM" or "General Meeting").

1.2. Eligible voters: Shareholders holding voting shares or authorized representatives with voting rights (as per the shareholder list prepared by Vietnam Securities Depository and Clearing Corporation (VSDC) as of October 8,2026) who are present at the General Meeting.

CHAPTER II
NOMINATION AND CANDIDACY FOR MEMBERS OF THE BOARD OF DIRECTORS

Article 2. Standards and Conditions for Members of the Board of Directors (BOD)

2.1. Standards and Conditions for BOD Members

a) Must have full civil act capacity and must not be subject to restrictions on enterprise management as stipulated in Clause 2, Article 17 of the Law on Enterprises.

b) Have professional qualifications and experience in business administration or in the company's business fields, industries, or lines of business, and are not necessarily required to be shareholders of the company, unless otherwise provided for in the Company's Charter.

c) Must not concurrently hold a position as a member of the Board of Directors in more than five (05) other companies.

d) Must meet other standards and conditions as prescribed by law.

Article 3. Nomination, Candidacy for the Board of Directors and Number of Elected Members

3.1. Nomination and Candidacy for the Board of Directors for the 2026-2031 Term:

a) Shareholders or a group of shareholders holding voting shares may aggregate their voting rights to reach at least 10% of the total voting shares in order to nominate candidates to the Board of Directors. Shareholders or groups of shareholders holding from 10% to less than 20% of the total voting shares may nominate one (01) candidate; from 20% to less than 30% may nominate two (02) candidates; and from 30% or more may nominate the full number of candidates in accordance with Clause 3.2, Article 3 of this Regulation.

b) In case no shareholders or groups of shareholders nominate candidates, or if the number of nominated candidates is insufficient to meet the minimum required quantity and structure according to the Company's Charter and legal regulations, the incumbent Board of Directors shall have the right to nominate additional candidates as needed. The list of candidates nominated by the incumbent Board of Directors must be clearly announced at the General Meeting of Shareholders before the election takes place.

3.2. The number of additional members of the Board of Directors for the 2026–2031 term to be elected is: 01 member.

Article 4. Application Documents for Nomination and Candidacy for the Board of Directors

4.1. Required Documents for Nomination and Candidacy for the Board of Directors

a) Nomination or candidacy application form for the Board of Directors as per the provided template);

b)Candidate's personal profile form (as per the provided template);
c) Copies of the ID card/Citizen Identification Card/passport and documents certifying educational qualifications;

d) Minutes of the meeting of the group of shareholders (in case shareholders form a group to nominate candidates to the Board of Directors

e) A confirmation of the number of shares continuously held by the shareholder (if self-nominating) or the group of shareholders (if nominating a candidate) for the past six (06) months, or an equivalent document from the securities company where the shareholder or group of shareholders has an account, or from the Vietnam Securities Depository and Clearing Corporation (VSDC), based on the shareholder list as of October 8, 2026 (the record date for the Company's Extraordinary General Meeting of Shareholders).

4.2. Submission Deadline and Address:

To facilitate the verification process and preparation of materials for the General Meeting by the Organizing Committee, nomination/candidacy applications must be submitted to the Organizing Committee of the Company before 12:00 PM on November 03, 2026, at the following address:

MST Investment Joint Stock Company

Submission Address: No. 73-TT3D, Phung Khoang New Urban Area, Lane 19, To Huu Street, Thanh Xuan Ward, Hanoi City, Vietnam.

Phone number: (024) 667 44305

Only nomination/self-nomination dossiers that meet the eligibility requirements and candidates who satisfy the criteria for members of the Board of Directors as stipulated

by law, the Company's Charter, and this Election Regulation, will be included in the list of candidates announced at the General Meeting.

CHAPTER III

ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS

Article 5. Voting Method and Election Principles

5.1. The election of members of the Board of Directors shall be conducted by secret ballot using the cumulative voting method.

5.2. Each shareholder has a total number of voting rights equal to the total number of shares with voting rights (including owned and authorized shares) multiplied by the number of members to be elected.

5.3. Shareholders may allocate all their total voting rights to one or more candidates.

5.4. The total number of votes cast for candidates by a shareholder must not exceed the total number of votes allowed for that shareholder.

Article 6. Ballots and Voting Procedures

6.1. Each shareholder or authorized representative attending the meeting shall be provided with one (01) ballot for the election of members of the Board of Directors The ballots shall indicate the shareholder's identification number, the number of shares held, and the total number of votes corresponding to the number of members to be elected, along with the list of nominated candidates. The ballots shall bear the Company's seal.

6.2. A ballot shall be considered valid if it meets all of the following conditions:
a) The votes are cast for candidates listed in the official nominee list and within the number of members to be elected, as approved by the General Meeting of Shareholders before the voting process begins.

b) The total number of votes cast is less than or equal to ($\leq$) the total number of votes allocated to the shareholder (the total number of votes is calculated by multiplying the number of voting shares by the number of members to be elected).

c) It does not fall under the cases specified in Section 6.3 of this Article.

6.3. A ballot shall be considered invalid if it falls under any of the following cases:

a) The ballot was not issued by the Organizing Committee of the General Meeting of Shareholders.

b) The ballot does not bear the official seal of the Company.

c) The ballot is torn, crossed out, erased, modified, or contains additional candidate names not listed in the officially announced nominee list before the voting process.
d) The ballot includes additional information or symbols that are inappropriate.
e) The total number of votes cast for candidates exceeds the total number of votes allocated to the shareholder.

f) The number of candidates voted for exceeds the number of members to be elected.
g) The ballot does not contain the signature of the shareholder or the authorized representative of the shareholder.

h) The ballot is submitted to the Election Committee after the voting process has ended and the ballot box has been sealed.

6.4. Invalid ballots shall not be counted in the election results.

6.5. Instructions for Completing the Ballot:

a) Shareholders may choose from the following voting methods:

- Writing the number of votes in the "Number of Votes" column:

- If a shareholder agrees to vote for a candidate, they must write the number of votes they wish to allocate in the "Number of Votes" column corresponding to the candidate's name. The number of votes must not exceed the total number of votes the shareholder is entitled to.
- If a shareholder does not wish to vote for a candidate, they should either write "0" or leave the "Number of Votes" column blank for that candidate.

b) Marking (x) or (✓) in the "Number of Votes" column:

- If a shareholder wishes to allocate all their votes to one candidate, they should mark (x) or (✓) in the "Number of Votes" column corresponding to the candidate's name.
- If a shareholder wishes to distribute their votes evenly among multiple candidates, they should mark (x) or (✓) in the "Number of Votes" column next to the names of the selected candidates.

c) The shareholder or their authorized representative attending the meeting may concentrate their votes on one or multiple candidates or choose not to vote for any candidate.

6.6. In case of an error while filling out the ballot, provided that it has not yet been placed in the ballot box, the shareholder has the right to request a replacement ballot directly from the Head of the Election Committee to ensure their voting rights.

Article 7. Voting Principles for Electing Board of Directors Members

7.1. The Election Committee shall prepare a ballot box for the election of Board of Directors (BOD) members. The Election Committee shall inspect the ballot box in the presence of the shareholders.

7.2. The voting process shall commence upon the signal from the Chairperson of the meeting or the Head of the Election Committee and shall conclude when the last shareholder has cast their vote into the ballot box or after 15 minutes from the start of the voting process, whichever comes first. Upon the conclusion of voting, the Election Committee shall seal the ballot box in the presence of the shareholders.

7.3. The vote-counting process shall begin immediately after the voting has concluded and the ballot box has been sealed.

7.4. The vote-counting results shall be documented in writing and announced by the Head of the Election Committee before the General Meeting of Shareholders.

Article 8. Election Principles for Board of Directors Members

8.1. Elected members of the Board of Directors (BOD) shall be determined based on the number of votes received, ranked from highest to lowest, starting with the candidate who receives the most votes until the required number of members is fulfilled.

8.2. In the event that two (02) or more candidates receive the same highest number of votes, the General Meeting of Shareholders (GMS) shall conduct a re-election among these candidates.

Article 9. Announcement of Voting Results

9.1. Based on the Vote-Counting Report, the election results must be announced immediately at the General Meeting by the Election Committee.

9.2. The contents of the Vote-Counting Report include: The total number of shareholders attending and authorizing attendance at the meeting; the total number of shareholders participating in voting; the number of valid votes; the number of invalid votes; and the number of votes received by each candidate for the Board of Directors

9.3. The election results shall be officially recorded in the Resolution of the General Meeting.

Article 10. Complaints Regarding the Election and Vote-Counting Process

Any complaints related to the election and vote-counting process at the General Meeting shall be resolved by the Chairperson of the meeting and documented in the meeting minutes of the General Meeting of Shareholders.

Article 11. Effectiveness

This Election Regulation consists of 03 Chapters and 11 Articles, and shall take effect after approval by the General Meeting of Shareholders. It is applicable exclusively for the election of BOD for the 2026-2031 term at the Extraordinary General Meeting of Shareholders on November 06, **2026**.

GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN

NGUYEN HUY QUANG

THE SOCIALIST REPUBLIC OF VIETNAM

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Hanoi, .../.../2026

APPLICATION FOR CANDIDACY BOARD OF DIRECTORS MEMBER

To The Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders
MST Investment Joint Stock Company

Name: .....

Date of Birth: .....Place of Birth: .....

Permanent Address: .....

ID Card/Passport: ..... Date of Issue: .....

Place of Issue: .....

Educational Background:.....

Number of shares held as of the closing date of the Shareholders' List (08/10/2026): ..... shares, equivalent to .....% of the charter capital of MST Investment Joint Stock Company.

I hereby nominate myself for the position of a Board Member of MST Investment Joint Stock Company for the 2026-2031 term.

I certify that I meet all the eligibility requirements for the position of a Board Member as stipulated by the Charter of MST Investment Joint Stock Company and relevant legal regulations.

Sincerely,

SHAREHOLDER
(Signature and full name)

Attached Documents:

- *Curriculum vitae completed by the candidate (as per the prescribed form);*
- *Copies of the ID card/Citizen Identification Card/passport and documents certifying educational qualifications;*
- *Confirmation of the number of shares held by the shareholder issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of 08/10/2026 – the record date for the 2026 Extraordinary General Meeting of Shareholders.*

THE SOCIALIST REPUBLIC OF VIETNAM
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Hanoi, .../.../ 2026

NOMINATION LETTER
FOR CANDIDACY TO THE BOARD OF DIRECTORS
MST INVESTMENT JOINT STOCK COMPANY

To: The Organizing Committee of the 2026 Extraordinary General Meeting of Shareholders
MST Investment Joint Stock Company

Shareholder (Individual/Organization):

No	Name	ID Card/CCCD/Passport/Business Registration Certificate Number, Place of Issue, Date of Issue	Number of Shares Owned:	Percentage of Charter Capital (%):	Signature / Signature of the Legal Representative and Seal (for Institutional Shareholders):
1					
2					
3					

Based on the provisions of the Enterprise Law 2020 and the Charter of MST Investment Joint Stock Company, I hereby nominate:

Mr./Ms: .....
Date of Birth: ..... Place of Birth: .....
Permanent Address: .....
ID/Passport/Citizen ID No.: ..... Date of Issue: ..... Place of Issue: .....
Education Level: ..... Major: .....

As a candidate for the position of a member of the Board of Directors of MST Investment Joint Stock Company for the 2026-2031 term.

I hereby certify that Mr./Ms. ..... meets all the eligibility requirements for nomination as a member of the Board of Directors in accordance with the Charter of MST Investment Joint Stock Company and relevant legal regulations.

Sincerely!

SHAREHOLDER
(Sign and clearly write full name)

Attached Documents:

- *Self-declared curriculum vitae of the nominated candidate (as per the provided template);*
- *Copies of the ID card/Citizen Identification Card/passport and documents certifying educational qualifications;*
- *Power of attorney (in case the shareholder authorizes another person to make the nomination);*
- *Confirmation of the number of shares owned by the shareholder/group of shareholders in the Company, issued by the Vietnam Securities Depository and Clearing Corporation (VSDC) as of 08/10/2026- the record date for shareholders entitled to attend the 2026 Extraordinary General Meeting of Shareholders.*

SOCIALIST REPUBLIC OF VIETNAM
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……, date …… month …… 2026

CURRICULUM VITAE

(For nominees and candidates for the Board of Directors)

1. Full name: .....
2. Gender: .....
3. Date of birth: .....
4. Place of birth: .....
5. ID card/Citizen ID/Passport No: ..... Date of issue:.....
   Place of issue: .....
6. Nationality: .....
7. Ethnicity: .....
8. Permanent address: .....
9. Phone number: .....
10. Email address: .....
11. Education level: .....
12. Work experience: .....

Time	Workspace	Position

13. Current position at the Company (if any):.....
14. Other current positions held at other organizations: .....
15. Number of shares held: ..... shares, accounting for ... % of charter capital, including:
    - Representing (name of the organization: State/strategic shareholder/other organization): ... shares.
    - Personally held: ..... shares.
16. Commitments to holding shares (if any):.....
17. List of related persons of the declarant

No.	Name of Individual/ Organization	ID No./Citizen ID/Passport (for individuals) or Business Registration Certificate No./License or equivalent legal document (for organizations), date of issue, place of issue	Number of Shares Held, Ownership Percentage of the Company's Charter Capital (if any)	Relationship

18. Related interests with the public company (if any): .....
19. Conflicting interests with the public company (if any): .....

I hereby certify that the above declarations are true and accurate. I shall bear full responsibility before the law for any false statement.

DECLARANT
(Signature and full name)

MST INVESTMENT JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM**
	Independence - Freedom – Happiness
No: 03/2026/TTr–HDQT	*Hanoi, October 15, 2026*

PROPOSAL

Re: Cancellation of the 2026 Private Placement Plan for Convertible Bonds Approved at the 2026 Extraordinary General Meeting of Shareholders on July 28, 2026

To: The 2026 Annual General Meeting of Shareholders

MST Investment Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law Amending and Supplementing a Number of Articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities;*
- *Pursuant to Decree No. 200/2026/ND-CP dated June 5, 2026, of the Government on the offering and trading of privately placed corporate bonds in the domestic market and the offering of corporate bonds to the international market, and guiding documents for its implementation;*
- *Pursuant to the Charter on Organization and Operation of MST Investment Joint Stock Company;*
- *Pursuant to Resolution No. 02/2026/NQ-GMS dated July 28, 2026, of the 2026 Extraordinary General Meeting of Shareholders of MST Investment Joint Stock Company;*
- *Based on the actual circumstances;*

The Board of Directors respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for approval the proposal to cancel the 2026 private placement plan for convertible bonds, which was approved at the 2026 Extraordinary General Meeting of Shareholders on July 28, 2026. Details are as follows:

1. Approval of the cancellation of the 2026 private placement plan for convertible bonds approved at the 2026 Extraordinary General Meeting of Shareholders on July 28, 2026.

- Based on the actual circumstances and to align with the Company's new development strategy and direction, the Board of Directors respectfully submits to the 2026 Extraordinary General Meeting of Shareholders for approval the proposal to cancel the 2026 private placement plan for convertible bonds approved at the 2026 Extraordinary General Meeting of Shareholders on July 28, 2026.

- The Board of Directors will review and develop a new issuance plan that is appropriate to the Company's current circumstances for submission to the General Meeting of Shareholders.

The Board of Directors respectfully submits the above proposal to the 2026 Extraordinary General Meeting of Shareholders for approval.

Respectfully submitted!

Recipients:

- As stated above;
- BOD, SB, Executive Board;
- Company records.

BOARD OF DIRECTORS

CHAIRMAN



NGUYEN HUY QUANG



MST INVESTMENT JOINT STOCK COMPANY	THE SOCIALIST REPUBLIC OF VIETNAM
	Independence - Freedom – Happiness

No: 04/2026/TTr-HDQT

Hanoi, October 15, 2026

SUBMISSION

Re: Plan for the Additional Offering of Shares to Existing Shareholders to Increase the Charter Capital of MST Investment Joint Stock Company

THE BOARD OF DIRECTORS

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025, issued by the National Assembly of the Socialist Republic of Viet Nam, and the implementing guiding documents;*
- *Pursuant to the Law on Securities No. 54/2019/QH14 adopted by the National Assembly of the Socialist Republic of Vietnam on November 26, 2019;*
- *Pursuant to Decree No. 155/2020/ND-CP dated December 31, 2020, of the Government detailing the implementation of a number of articles of the Law on Securities, as amended and supplemented by Decree No. 245/2025/ND-CP;*
- *Pursuant to the Charter of MST Investment Joint Stock Company (**the "Company"**);*
- *Pursuant to the Company's business needs.*

In order to enhance its financial capacity and restructure its capital, the Board of Directors (**the "BOD"**) and the Executive Board of MST Investment Joint Stock Company (**"MST"**) have identified an increase in charter capital as one of the key financial solutions in the Company's 2026 and 2027 business plans. The capital increase through a share offering is intended to supplement the Company's equity capital and provide resources for the Company to repay bank loans and fulfill other debt obligations, thereby reducing financial pressure, improving its capital structure, enhancing its autonomy in business and production activities, and establishing a stable and sustainable financial foundation for the Company's future development.

On this basis, the BOD respectfully submits to the General Meeting of Shareholders (the **"GMS")** for consideration and approval the Plan for the Offering of Shares to Increase the Company's Charter Capital, with the following details:

I. PLAN FOR THE OFFERING OF SHARES TO INCREASE CHARTER CAPITAL

1. Plan for the Public Offering of Additional Shares to Existing Shareholders to Increase Charter Capital

- Issuing organization: MST Investment Joint Stock Company
- Name of shares: Shares of MST Investment Joint Stock Company.
- Stock ticker: MST

- Par value per share:	VND 10,000 per share.
- Type of shares offered:	Ordinary shares.
- Offering method:	Public offering of additional shares to existing shareholders.
- Purpose of the offering:	To raise capital to increase the Company's equity and enhance its financial capacity.
- Charter capital prior to the offering:	**1.136.042.200.000 VND**
Of which:	
- *Number of outstanding shares:*	**113.604.220 share**
- *Number of treasury shares:*	*113.604.220 share*
- *Number of shares offered:*	*0 share*
- Offering price:	**100,000,000 shares** (equivalent to 88% of the Company's charter capital prior to the offering).
- Total par value of the shares offered:	**10.000 VND per share**
- Expected total number of shares following the successful completion of the offering:	**1.000.000.000.000 VND**
- Expected charter capital following the successful completion of the offering:	**213.604.220 share**
- Expected charter capital following the successful completion of the offering:	**2.136.042.200.000 VND**
- Eligible investors:	Existing shareholders of the Company whose names appear on the shareholder list finalized by the Vietnam Securities Depository and Clearing Corporation (**"VSDC"**) as of the record date for exercising the rights to purchase shares offered to existing shareholders. Treasury shares, if any, shall not be entitled to exercise the rights to purchase additional shares offered to existing shareholders.
- Subscription ratio:	**100:88** (each shareholder holding 1 share shall be entitled to 1 right, and every 100 rights shall entitle the

holder to purchase 88 new shares).

- Rounding principle:	For any fractional shares arising from the exercise of subscription rights, to ensure that the number of shares issued does not exceed the number of shares offered, the number of shares each shareholder is entitled to purchase shall be rounded down to the nearest whole share.
- Eligible investors:	The additional shares offered to existing shareholders shall be freely transferable. Existing shareholders holding shares that are subject to transfer restrictions shall still be allocated subscription rights. The additional shares purchased through the exercise of such subscription rights shall not be subject to transfer restrictions.
- Subscription ratio:	Existing shareholders whose names appear on the shareholder list as of the record date for the allocation of subscription rights shall be entitled to transfer their subscription rights to other parties within the prescribed period. Each subscription right may be transferred only once. Subscription rights may be divided into smaller portions for transfer to multiple investors, as agreed between the parties. The transferor and the transferee shall mutually agree on the transfer price and payment terms.
- Rounding principle:	The book value of MST Investment Joint Stock Company's shares as of June 30, 2026, according to the Company's reviewed semi-annual financial statements for 2026, was **VND 10,452 per share.** The average closing price of MST shares over the 10 most recent trading sessions, from September 28, 2026, to October 9, 2026, was **VND 9,130 per share.** Determination of the offering price: The Company's shares are offered to existing shareholders, taking into account the preferential nature of the eligible recipients, the stock market conditions, the Company's capital requirements, the market value and book value of its shares, as well as an analysis of the potential price dilution. Accordingly, the BOD proposes an offering price of VND **10,000** per share for the offering to existing shareholders.

- Transfer restrictions:

The remaining shares shall include: (i) shares that existing shareholders decline to purchase, in whole or in part, during the offering; (ii) fractional shares arising from rounding down the number of shares that existing shareholders are entitled to purchase based on the subscription ratio; and (iii) the difference between the total number of shares registered for offering (100,000,000 shares) and the total number of shares actually offered in accordance with the subscription ratio. The GMS authorizes the BOD to proactively decide on a subsequent offering of the above-mentioned remaining shares to other investors at an offering price of VND 10,000 per share, equal to the offering price applicable to existing shareholders.

The GMS authorizes the BOD to seek and select investors to purchase the remaining shares, if any.

The above-mentioned remaining undistributed shares, when subsequently offered to investors pursuant to the BOD's decision, shall be subject to a transfer restriction for one (1) year from the closing date of the offering.

The distribution of shares that remain unsubscribed to other investors must satisfy the conditions prescribed under the Law on Enterprises 2020, the Law on Securities 2019, Decree No. 155/2020/ND-CP, Decree No. 245/2025/ND-CP, and other relevant laws and regulations, including but not limited to the following conditions:

- Comply with Clause 2, Article 195 of the Law on Enterprises 2020: "A subsidiary is not permitted to invest in or purchase shares or contribute capital to its parent company. Subsidiaries of the same parent company are not permitted to simultaneously contribute capital to or purchase shares in one another for the purpose of cross-ownership."

- Ensure compliance with the offering conditions stipulated in Article 42 of Decree No. 155/2020/ND-CP dated December 31, 2020, issued by the Government detailing the implementation of a number of articles of the Law on Securities.

Upon expiry of the statutory distribution period, including any extension thereof, if applicable, any shares that remain undistributed shall be cancelled, and the BOD shall issue a decision to close the offering.

- Transfer of subscription rights:	Not applicable.
- Principles for determining the offering price:	The offering is expected to take place during the period from 2026 to 2027, following the issuance by the State Securities Commission of the Certificate of Registration for the Public Offering of Additional Shares.
- Treatment of remaining shares:	The GMS authorizes the BOD to assess the potential dilution of the reference price on the ex-rights date, earnings per share, book value per share, etc., at the time of implementation of the offering, and to disclose such information in the Prospectus and other documents included in the registration dossier for the public offering of additional shares to increase the Company's charter capital.

2. Plan for the Use of Proceeds from the Offering

- The expected proceeds from the share offering are **VND 1,000,000,000,000**.
- All proceeds from the share issuance shall be used to repay bank loans and other debts. (For details of the plan for the use of proceeds from the offering, please refer to Appendix 01 attached to this Proposal.)
- The GMS authorizes the BOD to decide on the plan for the use of proceeds, including the following:
  - ✓ The BOD shall proactively allocate and use the proceeds for the purposes specified in this Proposal.
  - ✓ During the period before the proceeds are disbursed for the above purposes, in order to optimize benefits for shareholders and the Company, the BOD may direct the Executive Board to place funds in savings deposits, purchase certificates of deposit, make short-term financial investments, etc., in compliance with applicable laws and ensuring the safety of the Company's capital.
  - ✓ The BOD shall provide a detailed report to the next GMS on any adjustments to the use of the additional charter capital, if any.
- If, upon expiry of the offering period to existing shareholders in accordance with applicable regulations, the Company has not offered all the shares as planned, the GMS authorizes the BOD, depending on the actual circumstances, to implement the following measures:
  - ✓ Request an extension of the offering period to continue offering all remaining shares in compliance with applicable laws.
  - ✓ In addition, if the expected proceeds from the offering are not fully raised, the Company shall use alternative funding sources, such as bank loans, and/or other measures in accordance with applicable laws and the Company's internal regulations to implement its planned activities.

3. Approval of Measures to Ensure Compliance with Foreign Ownership Regulations

Pursuant to the Company's Charter and Official Letter No. 3861/UBCK-PTTT dated July 23, 2021, issued by the State Securities Commission regarding reporting on foreign ownership ratios, the maximum foreign ownership ratio in MST is 49%.

The GMS authorizes the BOD to approve a plan to ensure that the share issuance complies with foreign ownership ratio regulations.

4. Approval of Additional Securities Registration and Additional Listing of All Newly Issued Shares

All newly issued shares shall be additionally registered with the Vietnam Securities Depository and Clearing Corporation and additionally listed on the Stock Exchange.

The BOD undertakes to register all newly issued shares with the Vietnam Securities Depository and Clearing Corporation and to complete the additional listing of all newly issued shares on the Stock Exchange in accordance with applicable laws.

5. Approval of Other Matters Following Completion of the Issuance

- **Amendment of the Company's Charter:** Approval of the increase in charter capital and amendment of the charter capital amount stipulated in the Company's Charter based on the actual issuance results.
- **Amendment of the Enterprise Registration Certificate:** Approval of the amendment of the Enterprise Registration Certificate to reflect the new charter capital based on the actual issuance results.

II. MATTERS DELEGATED FOR AUTHORIZATION

The GMS authorizes the BOD to decide on all matters relating to the offering within its authority, including but not limited to the following:

- To decide on and approve detailed matters necessary to implement the offering plan approved by the GMS and/or to amend, supplement or adjust the offering plan, ensuring compliance with applicable laws, consistency with actual conditions and/or satisfaction of requirements imposed by competent State authorities, if any, in order to ensure the successful completion of the offering.
- To decide on and approve documents and procedures relating to the offering, including the offering registration dossier, and to update, explain and supplement the offering registration dossier at the request of competent authorities, if any, in accordance with applicable laws, the Company's Charter and MST's actual circumstances.
- To determine the record date for finalizing the list of shareholders entitled to exercise their rights, the specific timelines for implementing the share offering, and to carry out procedures for finalizing the shareholder list in accordance with applicable regulations; to decide on the treatment of remaining shares, whether to conduct a subsequent offering or terminate the offering; and to determine investor selection criteria, select and negotiate with investors, and approve the list of investors, in accordance with the offering plan approved by the GMS and applicable laws.

- To approve a plan to ensure that the share issuance complies with foreign ownership ratio regulations.
- To decide on the detailed plan for the use of proceeds, including the allocation and adjustment thereof (including adjustments to the list of banks and creditors and the amounts expected to be repaid), and the detailed plan for using the proceeds from the offering, in line with the Company's actual business and production conditions and in compliance with applicable laws.
- To decide on and approve the implementation of necessary procedures to amend and supplement the Company's Charter and other legal documents in accordance with applicable laws, and to issue a new Charter.
- To carry out procedures for amending the Company's business registration following completion of the offering.
- To decide on and approve the implementation of related tasks to complete the additional securities registration with the Vietnam Securities Depository and Clearing Corporation and the additional listing of newly issued shares on the Stock Exchange in accordance with applicable laws.
- In addition to the matters delegated above, during the implementation of the share offering plan, the GMS authorizes the BOD to proactively supplement, amend and finalize the share offering plan, including deciding on matters not specified in this Proposal, at the request of State regulatory authorities, so that the Company's capital raising is conducted lawfully and in compliance with applicable regulations, while ensuring the rights and interests of the Company's shareholders and the Company.
- In the course of implementing the above matters, the BOD shall have the right to: (i) decide on matters within the scope of its assigned or delegated responsibilities; and (ii) carry out and/or direct, assign, allocate tasks to, or delegate authority to relevant bodies, units and individuals within MST to perform necessary tasks in accordance with applicable regulations; finalize, complete and sign relevant documents and materials; and carry out all necessary tasks and procedures to implement the assigned and delegated responsibilities in compliance with applicable laws.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Recipients:
- As stated;
- Shareholders of the Company;
- Archived.

THE BOARD OF DIRECTORS
CHAIRMAN OF THE BOARD OF DIRECTORS

M.S.D.N: 0103983390 C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ MST
THÀNH PHỐ HÀ NỘI

NGUYEN HUY QUANG

APPENDIX 01: DETAILS OF THE PLAN FOR USE OF PROCEEDS FROM THE 2026 OFFERING OF SHARES TO INCREASE CHARTER CAPITAL

1. The Company needs to raise capital to repay the following loans:

(Unit: VND)

No.	Credit Institution	Loan Currency	Credit Limit / Outstanding Loan Balance as of September 30, 2026	Amount to Be Used from the Proceeds of the Public Offering of Additional Shares (VND)
I	**Outstanding Short-Term and Long-Term Loans from Banks**			
1	Saigon – Hanoi Commercial Joint Stock Bank (SHB)	VND	150.000.000.000	The amount to be repaid to each bank shall be determined by the Board of Directors based on the actual outstanding loan balance at the time MST uses the proceeds from the offering of shares to increase its charter capital.
2	Tien Phong Commercial Joint Stock Bank (TPB)	VND	480.000.000.000	
3	Vietnam Prosperity Joint Stock Commercial Bank (VPB)	VND	Credit Limit per Disbursement	
4	Military Commercial Joint Stock Bank (MBB)	VND	Credit Limit per Disbursement	
Total Amount to Be Used for Repayment of Short-Term and Long-Term Bank Loans				**500.000.000.000**
II	**Other payables**			
1	Huy Duong Group Joint Stock Company	VND	1.653.282.170.516	500.000.000.000
Total Amount to Be Used for Repayment of Other Debts				**500.000.000.000**
Total (I) + (II)				**1.000.000.000.000**

2. The General Meeting of Shareholders authorizes the Board of Directors to allocate the proceeds for debt repayment as follows:

The Board of Directors shall have the discretion to prioritize the use of the proceeds from the offering to partially or fully repay short-term outstanding loans, as well as the principal and interest on long-term loans due for repayment to the aforementioned banks and other payables:

- As short-term outstanding loans arise based on the Company's actual capital utilization, at the time the Company is permitted to use the proceeds from the offering to increase its charter capital, the Board of Directors and the Executive Board shall have the discretion to determine the order of priority and amounts of loans to be repaid in order to optimize borrowing costs and maintain credit facilities with banks;
- With respect to investment cooperation amounts due for payment and other loans, the Board of Directors and the Executive Board may allocate the funds to pay the committed fixed returns and investment cooperation interest and/or refund the investment cooperation capital contributions in accordance with the agreements with the Partners.

MST INVESTMENT JOINT STOCK COMPANY	**THE SOCIALIST REPUBLIC OF VIETNAM** **Independence - Freedom – Happiness**
No: 05 /2026/TTr–HDQT	*Hanoi, October 15, 2026*

PROPOSAL

(Re: Dismissal and Election of Board of Directors Members for the 2026-2031 Term)

To: **The 2026 Annual General Meeting of Shareholders**

MST Investment Joint Stock Company

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, and the Law Amending and Supplementing a Number of Articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam.*
- *The Law on Securities No. 54/2019/QH14 dated November 26, 2019;*
- *The Charter and operational status of MST Investment Joint Stock Company,*

The Board of Directors ("BoD") hereby submits to the General Meeting of Shareholders ("GMS") for approval the dismissal and election of additional BoD members for the 2026-2031 term, as detailed below:

1. Reasons for the Dismissal and Election of an Additional Member of the Board of Directors for the 2026–2031 Term:

Mr. Hoang Van Minh submitted his resignation letter from the position of Independent Member of the Board of Directors for personal reasons on September 22, 2026. Therefore, in order to ensure that the operations of the Board of Directors are not affected, and in accordance with the Company's Charter and relevant laws and regulations, the Board of Directors respectfully submits to the General Meeting of Shareholders for approval the dismissal of Mr. Hoang Van Minh from his position as a member of the Board of Directors in accordance with his resignation letter and the election of an additional member of the Company's Board of Directors for the 2026–2031 term.

2. Approval of the Dismissal of Mr. Hoang Van Minh from the Position of Independent Member of the Company's Board of Directors in accordance with his Resignation Letter:

- **Effective date of dismissal:** From the date on which the General Meeting of Shareholders approves the dismissal;
- Assign the Company's Board of Directors to consider and resolve matters relating to the rights and benefits of the dismissed member in accordance with the Company's regulations and relevant laws.

3. Approval of the Election of a Member of the Board of Directors for the 2026–2031 Term:

Based on the actual business operation requirements and the assessment of the performance of the Board of Directors, the Company's Board of Directors proposes to maintain the

current number of members of the Board of Directors to be elected. Accordingly, the number of members to be elected is as follows:

- Number of additional members of the Board of Directors to be elected: 01 member

4. Qualifications and Conditions for Election as a Member of the Board of Directors:

- Candidates for the Board of Directors must satisfy the conditions prescribed by the Law on Enterprises 2020, Chapter VIII of Decree No. 155/2020/ND-CP detailing the implementation of a number of articles of the Law on Securities, and the Company's Charter.
- Candidates for the Board of Directors may be shareholders who self-nominate or are nominated by shareholders/shareholder groups, or nominated by the incumbent members of the Board of Directors in accordance with the Law on Enterprises 2020 and the Company's Charter.

5. List of Candidates for Election to the Board of Directors for the 2026–2031 Term:

The list of candidates will be announced at the General Meeting of Shareholders prior to the election. The list of candidates will be compiled from individuals who fully satisfy the above-mentioned qualifications and conditions and have submitted complete application dossiers in accordance with the Regulations on the Election of Members of the Board of Directors for the 2026–2031 term.

Respectfully submitted to the General Meeting of Shareholders for consideration and approval.

Sincerely appreciated.

Recipients:

- As stated above;
- BOD, SB, Executive Board;
- Company records.

BOARD OF DIRECTORS

CHAIRMAN

M.S.D.N: 0103[illegible]-C.T.C.P
CÔNG TY CỔ PHẦN ĐẦU TƯ MST
THÀNH PHỐ HÀ NỘI

NGUYEN HUY QUANG

MST INVESTMENT JOINT STOCK COMPANY

THE SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom – Happiness

No: /2026/NQ-DHDCD

Hanoi, .../.../2026

DRAFT

RESOLUTION
EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS 2026
MST INVESTMENT JOINT STOCK COMPANY

- *Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 and the Law amending and supplementing a number of articles of the Law on Enterprises No. 76/2025/QH15 dated June 17, 2025 of the National Assembly of the Socialist Republic of Vietnam;*
- *Based on the Charter on the organization and operation of MST Investment Joint Stock Company;*
- *Based on the Minutes of the Extraodinary General Meeting of Shareholders 2026 of MST Investment Joint Stock Company dated ... /... /2026;*

The General Meeting of Shareholders unanimously approved the Resolution of the Meeting with the following key contents:

RESOLVES:

Article 1: To approve the cancellation of the 2026 private placement plan for convertible bonds, which was approved at the 2026 Extraordinary General Meeting of Shareholders on July 28, 2026, in accordance with Proposal No. .../2026/TTr-MST dated .../.../2026.

Article 2: To approve the plan for the additional issuance of shares to existing shareholders to increase the Company's charter capital, in accordance with Proposal No. .../2026/TTr-MST dated .../.../2026.

Article 3: To approve the dismissal and additional election of members of the Board of Directors for the 2026–2031 term, in accordance with Proposal No. .../2026/TTr-HĐQT dated .../.../2026.

Article 4: Implementation Provisions

This resolution shall take effect from the date .../.../2026.

The General Meeting of Shareholders entrusts the Board of Directors, the Supervisory Board, and the Executive Board of the Company to organize and implement the approved contents of the meeting, ensuring the interests of the Company and shareholders, in accordance with the Company's Charter and current legal regulations.

Recipients:
- As per Article 4;
- Website, Shareholders;
- HNX, SSC (for reporting);
- Office Archive.

THE GENERAL MEETING OF SHAREHOLDERS

CHAIRMAN OF THE GENERAL MEETING

(Signed)

Nguyen Huy Quang